UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 26, 2022

MANHATTAN ASSOCIATES, INC.

(Exact Name of Registrant as Specified in Its Charter)

0-23999

58-2373424

Georgia

(State or Other Jurisdiction of	(Commission	(I.R.S. Employer
Incorporation or organization)	File Number)	Identification No.)
·	Ridge Parkway, Tenth 30339 Address of Principal Execu	
	(Zip Code)	
(Regist	(770) 955-707 trant's telephone number, in	
(Former na	NONE me or former address, if ch	anged since last report)
Check the appropriate box below if the Form 8-K filing is inter-	nded to simultaneously satisfy the	filing obligation of the registrant under any of the following provisions:
☐ Written communications pursuant to Rule 425 under the	e Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Ex	xchange Act (17 CFR 240.14a-12	
☐ Pre-commencement communications pursuant to Rule 1	14d-2(b) under the Exchange Act	(17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 1	13e-4(c) under the Exchange Act	(17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:		
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock	MANH	Nasdaq Global Select Market
Indicate by check mark whether the registrant is an emerging g of the Securities Exchange Act of 1934 (§240.12b-2 of this characteristics Emerging growth company		le 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2
If an emerging growth company, indicate by check mark if the financial accounting standards provided pursuant to Section 13	S	he extended transition period for complying with any new or revised

Item 2.02 Results of Operations and Financial Condition.

On July 26, 2022, Manhattan Associates, Inc. ("we", "our", or the "Company") issued a press release providing its financial results for the three and six months ended June 30, 2022. A copy of this press release is attached as Exhibit 99.1. Pursuant to General Instruction B.2 of Form 8-K, this exhibit is "furnished" and not "filed" for purposes of Section 18 of the Securities Exchange Act of 1934.

Non-GAAP Financial Measures in the Press Release

The press release includes, as additional information regarding our operating results, our adjusted operating income and margin, adjusted income tax provision, adjusted net income, and adjusted diluted earnings per share (collectively, "adjusted results"), which variously exclude the impact of equity-based compensation and acquisition-related costs, and the related income tax effects of these items. We have developed our internal reporting, compensation and planning systems using these additional financial measures.

These various measures are not in accordance with, or alternatives for, financial measures calculated in accordance with generally accepted accounting principles in the United States ("GAAP") and may be different from similarly titled non-GAAP financial measures used by other companies. Non-GAAP financial measures should not be used as a substitute for, or considered superior to, measures of financial performance prepared in accordance with GAAP.

Non-GAAP measures used in the press release exclude the impact of the items described above for the following reasons:

- Equity-based compensation expense typically does not require cash settlement by the Company. We do not include this
 expense when assessing our operating performance and believe our peers also typically present non-GAAP results that
 exclude equity-based compensation expense. We similarly exclude the tax benefits or deficiencies of vested stock
 awards caused by differences in the amount deductible for tax purposes related to the stock award from the
 compensation expense recorded for financial reporting purposes.
- From time to time, we incur acquisition-related costs consisting primarily of (i) accounting and legal expenses, whether or not we ultimately consummate a proposed acquisition, (ii) certain unusual costs, such as employee retention benefits, resulting from pre-acquisition arrangements and (iii) amortization of acquisition-related intangible assets. These costs are difficult to predict and, if and when incurred, generally are not expenses associated with our core operations. We exclude these costs and the related income tax effects from our internal assessments of our operating performance and believe our peers also typically present non-GAAP results that exclude similar acquisition-related costs.

We believe reporting adjusted results facilitates investors' understanding of our historical operating trends because it provides supplemental measurement information in evaluating the operating results of our business. We also believe that adjusted results provide a basis for comparisons to other companies in the industry and enable investors to evaluate our operating performance in a manner consistent with our internal basis of measurement. Management refers to adjusted results in making operating decisions because we believe they provide meaningful supplemental information regarding our

operational performance and our ability to invest in research and development and fund acquisitions and capital expenditures. In addition, adjusted results facilitate management's internal comparisons to our historical operating results and comparisons to competitors' operating results.

Further, we rely on adjusted results as primary measures to review and assess the operating performance of our Company and our management team in connection with our executive compensation and incentive plans.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit <u>Number</u>	<u>Description</u>
99.1	Press Release, dated July 26, 2022
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

MANHATTAN ASSOCIATES, INC.

By: <u>/s/ Dennis B. Story</u> *Dennis B. Story*

Executive Vice President, Chief Financial Officer and Treasurer

Dated: July 26, 2022

Contact: Michael Bauer

Senior Director,

Investor Relations Corporate Communications Manhattan Associates, Inc. Manhattan Associates, Inc.

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<u>mbauer@manh.com</u> <u>rfernandez@manh.com</u>

Manhattan Associates Reports Record Quarterly Revenue and Earnings

Rick Fernandez

Director,

RPO Bookings Increase 84% over Prior Year on Strong Demand Company Raises 2022 Full-Year Revenue and EPS Guidance

ATLANTA – **July 26, 2022** – Leading Supply Chain and Omnichannel Commerce Solutions provider Manhattan Associates Inc. (NASDAQ: MANH) today reported revenue of \$191.9 million for the second quarter ended June 30, 2022. GAAP diluted earnings per share was \$0.49 for Q2 2022 compared to \$0.48 for Q2 2021. Non-GAAP adjusted diluted earnings per share for Q2 2022 was \$0.69 compared to \$0.61 in Q2 2021.

"Manhattan delivered a record second quarter and first half results. Our business momentum is strong, as Q2 cloud revenue growth of 48% and service revenue growth of 19% exceeded our expectations and drove excellent operating results," said Manhattan Associates president and CEO Eddie Capel.

"While we continue to operate in a turbulent global macro environment, our teams are executing very well for our customers, and demand for our cloud-native solutions remains robust. With our business fundamentals strengthening and revenue visibility increasing, we are again raising our 2022 guidance," Mr. Capel concluded.

SECOND QUARTER 2022 FINANCIAL SUMMARY:

- Consolidated total revenue was \$191.9 million for Q2 2022, compared to \$166.1 million for Q2 2021.
 - O Cloud subscription revenue was \$42.2 million for Q2 2022, compared to \$28.6 million for Q2 2021.
 - O License revenue was \$5.1 million for Q2 2022, compared to \$8.8 million for Q2 2021.
 - o Services revenue was \$100.9 million for Q2 2022, compared to \$84.7 million for Q2 2021.

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- GAAP diluted earnings per share was \$0.49 for Q2 2022, compared to \$0.48 for Q2 2021.
- Adjusted diluted earnings per share, a non-GAAP measure, was \$0.69 for Q2 2022, compared to \$0.61 for Q2 2021.
- GAAP operating income was \$37.3 million for Q2 2022, compared to \$39.4 million for Q2 2021.
- Adjusted operating income, a non-GAAP measure, was \$52.8 million for Q2 2022, compared to \$50.2 million for Q2 2021.
- Cash flow from operations was \$52.7 million for Q2 2022, compared to \$45.5 million for Q2 2021. Days Sales Outstanding was 63 days at June 30, 2022, compared to 66 days at March 31, 2022.
- Cash totaled \$213.8 million at June 30, 2022, compared to \$216.3 million at March 31, 2022.
- During the three months ended June 30, 2022, the Company repurchased 416,558 shares of Manhattan Associates common stock under the share repurchase program authorized by our Board of Directors for a total investment of \$50.1 million. In July 2022, our Board of Directors approved raising the Company's remaining share repurchase authority to an aggregate of \$75.0 million of our common stock.

SIX MONTH 2022 FINANCIAL SUMMARY:

- Consolidated total revenue for the six months ended June 30, 2022, was \$370.9 million, compared to \$323.0 million for the six months ended June 30, 2021.
 - Cloud subscription revenue was \$79.5 million for the six months ended June 30, 2022, compared to \$55.2 million for the six months ended June 30, 2021.
 - O License revenue was \$13.5 million for the six months ended June 30, 2022, compared to \$16.7 million for the six months ended June 30, 2021.
 - O Services revenue was \$190.9 million for the six months ended June 30, 2022, compared to \$165.1 million for the six months ended June 30, 2021.

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- GAAP diluted earnings per share for the six months ended June 30, 2022, was \$0.97, compared to \$0.83 for the six months ended June 30, 2021.
- Adjusted diluted earnings per share, a non-GAAP measure, was \$1.29 for the six months ended June 30, 2022, compared to \$1.04 for the six months ended June 30, 2021.
- GAAP operating income was \$71.2 million for the six months ended June 30, 2022, compared to \$64.8 million for the six months ended June 30, 2021.
- Adjusted operating income, a non-GAAP measure, was \$100.9 million for the six months ended June 30, 2022, compared to \$85.8 million for the six months ended June 30, 2021.
- Cash flow from operations was \$84.5 million for the six months ended June 30, 2022, compared to \$85.4 million for the six months ended June 30, 2021.
- During the six months ended June 30, 2022, the Company repurchased 799,916 shares of Manhattan Associates common stock under the share repurchase program authorized by our Board of Directors, for a total investment of \$100.1 million.

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2022 GUIDANCE

Manhattan Associates provides the following revenue, operating margin and diluted earnings per share guidance for the full year 2022:

	Guidance Range - 2022 Full Year							
(\$'s in millions, except operating margin and EPS)	\$ Range	% Growth Range						
	*700	\$7.44	400/	400/				
Total revenue	\$733	\$741	10%	12%				
Operating Margin:								
GAAP operating margin	17.4%	17.6%						
Equity-based compensation	8.1%	8.1%						
Adjusted operating margin(1)	25.5%	25.7%						
<u>Diluted earnings per share (EPS):</u>								
GAAP EPS	\$1.63	\$1.67	-5%	-3%				
Equity-based compensation, net of tax	0.79	0.79						
Excess tax benefit on stock vesting (2)	(0.07)	(0.07)						
Adjusted EPS(1)	\$2.35	\$2.39	5%	7%				

⁽¹⁾ Adjusted operating margin and adjusted EPS are non-GAAP measures that exclude the impact of equity-based compensation and acquisition-related costs, and the related income tax effects of these items if applicable.

Manhattan Associates currently intends to publish in each quarterly earnings release certain expectations with respect to future financial performance. Those statements, including the guidance provided above and guideposts in the supplemental information below, are forward looking. Actual results may differ materially. See our cautionary note regarding "forward-looking statements" below. We note in particular that the severity, duration and ultimate impact of the COVID-19 pandemic are difficult to predict at this time. In addition, those statements do not reflect the potential impact of mergers, acquisitions or other business combinations that may be completed after the date of the release.

Manhattan Associates will make this earnings release and published expectations available on the investor relations section of the Manhattan Associates website at <u>ir.manh.com</u>. Following publication of this earnings release, any expectations with respect to future financial performance contained in this release, including the guidance and guideposts, should be considered historical only, and Manhattan Associates disclaims any obligation to update them.

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⁽²⁾ Excess tax benefit on stock vesting expected to occur primarily in the first quarter of 2022.

CONFERENCE CALL

Manhattan Associates' conference call regarding its second quarter 2022 financial results will be held today, July 26, 2022, at 4:30 p.m. Eastern Time. The Company will also discuss its business and expectations for the year and next quarter in additional detail during the call. We invite investors to a live webcast of the conference call through the Investor Relations section of the Manhattan Associates website at ir.manh.com. To listen to the live webcast, please go to the website at least 15 minutes before the call to download and install any necessary audio software. The internet broadcast replay will be available until Manhattan Associates' third quarter 2022 earnings release.

GAAP VERSUS NON-GAAP PRESENTATION

Manhattan Associates provides adjusted operating income and margin, adjusted income tax provision, adjusted net income and adjusted diluted earnings per share in this press release as additional information regarding the Company's historical and projected operating results. These measures are not in accordance with, or alternatives to, GAAP, and may be different from similarly titled non-GAAP measures used by other companies. The Company believes the presentation of these non-GAAP financial measures facilitates investors' ability to understand and compare the Company's results and guidance, because the measures provide supplemental information in evaluating the operating results of its business, as distinct from results that include items not indicative of ongoing operating results, and because the Company believes its peers typically publish similar non-GAAP measures. This release should be read in conjunction with the Company's Form 8-K earnings release filing for the three and six months ended June 30, 2022.

Non-GAAP adjusted operating income and margin, adjusted income tax provision, adjusted net income and adjusted diluted earnings per share exclude the impact of equity-based compensation, acquisition-related costs and the amortization of these costs, and (from time to time) restructuring charges – all net of income tax effects. We include reconciliations of the Company's GAAP financial measures to non-GAAP adjustments in the supplemental information attached to this release.

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ABOUT MANHATTAN ASSOCIATES

Manhattan Associates is a technology leader in supply chain and omnichannel commerce. We unite information across the enterprise, converging front-end sales with back-end supply chain execution. Our software, platform technology and unmatched experience help drive both top-line growth and bottom-line profitability for our customers.

Manhattan Associates designs, builds and delivers leading edge cloud solutions so that across the store, through your network or from your fulfillment center, you are ready to reap the rewards of the omnichannel marketplace. For more information, please visit www.manh.com.

This press release contains "forward-looking statements" relating to Manhattan Associates, Inc. Forward-looking statements in this press release include, without limitation, the information set forth under "2022 Guidance" and "Guideposts," any statements about the future effect of the COVID-19 pandemic on our business, customers or the global economy, our business prospects following the pandemic, statements we make about market adoption of our cloud-based solution and other statements identified by words such as "may," "expect," "forecast," "anticipate," "intend," "plan," "believe," "could," "seek," "project," "estimate," and similar expressions. Prospective investors are cautioned that any of those forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and that actual results may differ materially from those contemplated by those forward-looking statements. Among the important factors that could cause actual results to differ materially from those indicated by those forward-looking statements are: the risk that the duration and severity of the COVID-19 pandemic, and its ultimate effects on the global economy, our customers and our business, may be worse than expected; economic conditions, including inflation; disruption in the retail sector; delays in product development; competitive and pricing pressures; software errors and information technology failures, system disruption and security breaches; disruption in the retail sector; risks related to our products' technology and customer implementations; global instability, including the war in Ukraine; and the other risk factors set forth in Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2021, and in Item 1A of Part II in subsequent Quarterly Reports on Form 10-Q. Manhattan Associates undertakes no obligation to update or revise forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes in future operating results.

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MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Condensed Consolidated Statements of Income (in thousands, except per share amounts)

		Three Months Ended June 30,			Six Months Ended June 30,			
		2022		2021	_	2022		2021
D		(unaudited)		(unaudited)		(unaudited)		(unaudited)
Revenue:	4	40.000	Φ.	20.505	Φ.	=0 =00	Φ.	== 000
Cloud subscriptions	\$	42,203	\$	28,595	\$	79,500	\$	55,238
Software license		5,125		8,823		13,483		16,661
Maintenance		35,993		37,732		71,295		73,891
Services		100,941		84,703		190,859		165,062
Hardware		7,662		6,261		15,743		12,112
Total revenue		191,924		166,114		370,880		322,964
Costs and expenses:								
Cost of software license		880		556		1,282		1,112
Cost of cloud subscriptions, maintenance and services		87,766		70,072		170,791		143,581
Research and development		27,924		23,213		55,379		47,473
Sales and marketing		17,749		13,750		32,139		27,146
General and administrative		18,606		17,082		36,571		34,651
Depreciation and amortization		1,746		2,084		3,493		4,219
Total costs and expenses		154,671		126,757		299,655		258,182
Operating income		37,253		39,357		71,225		64,782
Other income, net		2,243		306		2,981		13
Income before income taxes		39,496		39,663		74,206		64,795
Income tax provision		8,671		9,070		12,789		11,559
Net income	\$	30,825	\$	30,593	\$	61,417	\$	53,236
Basic earnings per share	\$	0.49	\$	0.48	\$	0.97	\$	0.84
Diluted earnings per share	\$	0.49	\$	0.48	\$	0.97	\$	0.83
Weighted average number of shares:								
Basic		62,954		63,537		63,083		63,591
Diluted		63,419		64,276		63,644		64,371

MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Reconciliation of GAAP to Non-GAAP Measures (in thousands, except per share amounts)

	Three Months Ended June 30,			Six Months Ended June 30,			
	2022		2021		2022		2021
Operating income	\$ 37,253	\$	39,357	\$	71,225	\$	64,782
Equity-based compensation (a)	15,538		10,709		29,676		20,760
Purchase amortization (c)	-		107		-		214
Adjusted operating income (Non-GAAP)	\$ 52,791	\$	50,173	\$	100,901	\$	85,756
Income tax provision	\$ 8,671	\$	9,070	\$	12,789	\$	11,559
Equity-based compensation (a)	2,566		1,478		4,748		2,896
Tax benefit of stock awards vested (b)	8		402		4,383		4,057
Purchase amortization (c)	-		26		-		53
Adjusted income tax provision (Non-GAAP)	\$ 11,245	\$	10,976	\$	21,920	\$	18,565
Net income	\$ 30.825	\$	30,593	\$	61,417	\$	53,236
Equity-based compensation (a)	12,972		9,231		24,928		17,864
Tax benefit of stock awards vested (b)	(8)		(402)		(4,383)		(4,057)
Purchase amortization (c)	-		81		-		161
Adjusted net income (Non-GAAP)	\$ 43,789	\$	39,503	\$	81,962	\$	67,204
Diluted EPS	\$ 0.49	\$	0.48	\$	0.97	\$	0.83
Equity-based compensation (a)	0.20		0.14		0.39		0.28
Tax benefit of stock awards vested (b)	-		(0.01)		(0.07)		(0.06)
Purchase amortization (c)	-		-		-		-
Adjusted diluted EPS (Non-GAAP)	\$ 0.69	\$	0.61	\$	1.29	\$	1.04
Fully diluted shares	63,419		64,276		63,644		64,371

(a) Adjusted results exclude all equity-based compensation to facilitate comparison with our peers and because it typically does not require cash settlement. As explained in our Current Report on Form 8-K filed today with the SEC, we do not include that expense when assessing our operating performance. We do not receive a GAAP tax benefit for a portion of our equity-based compensation, mainly due to Section 162(m) of the Internal Revenue Code, which limits tax deductions for compensation granted to certain executives. The Tax Cuts and Jobs Act further increased those limitations.

Three Months Ended June 30,				Six Months Ended June 30,			
2022		2021		2022			2021
\$	5,822	\$	3,513	\$	10,959	\$	6,792
	3,425		2,116		6,614		4,108
	1,546		1,111		2,952		2,125
	4,745		3,969		9,151		7,735
\$	15,538	\$	10,709	\$	29,676	\$	20,760
	\$	\$ 5,822 3,425 1,546 4,745	\$ 5,822 \$ 3,425 1,546 4,745	\$ 5,822 \$ 3,513 3,425 2,116 1,546 1,111 4,745 3,969	2022 2021 \$ 5,822 \$ 3,513 \$ 3,425 2,116 1,546 1,111 4,745 3,969	2022 2021 2022 \$ 5,822 \$ 3,513 \$ 10,959 3,425 2,116 6,614 1,546 1,111 2,952 4,745 3,969 9,151	2022 2021 \$ 5,822 3,513 \$ 10,959 \$ 3,425 3,425 2,116 6,614 1,546 1,111 2,952 4,745 3,969 9,151

- (b) Adjustments represent the excess tax benefits and tax deficiencies of the equity awards vested during the period. Excess tax benefits (deficiencies) occur when the amount deductible on our tax return for an equity award is more (less) than the cumulative compensation cost recognized for financial reporting purposes. As discussed above, we exclude equity-based compensation from adjusted non-GAAP results to be consistent with other companies in the software industry and for the other reasons explained in our Current Report on Form 8-K filed with the SEC. Therefore, we also exclude the related tax benefit (expense) generated upon their vesting.
- (c) Adjustments represent purchased intangibles amortization from a prior acquisition. We exclude that amortization from adjusted results to facilitate comparison with our peers, to facilitate comparisons of the results of our core operations from period to period and for the other reasons explained in our Current Report on Form 8-K filed with the SEC.

MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Condensed Consolidated Balance Sheets (in thousands, except share and per share data)

	June 30, 2022 (unaudited)			mber 31, 2021
ASSETS				
Current assets:				
Cash and cash equivalents	\$	213,771	\$	263,706
Accounts receivable, net of allowance of \$3,046 and \$2,419, at June 30, 2022 and December 31,				
2021, respectively		133,852		124,420
Prepaid expenses and other current assets		26,929		20,293
Total current assets		374,552	\$	408,419
Property and equipment, net		12,343		13,889
Operating lease right-of-use assets		23,198		27,272
Goodwill, net		62,227		62,239
Deferred income taxes		20,093		7,650
Other assets		21,876		20,239
Total assets	\$	514,289	\$	539,708
LIABILITIES AND SHAREHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$	25,154	\$	19,625
Accrued compensation and benefits		45,598		53,104
Accrued and other liabilities		22,385		22,741
Deferred revenue		178,019		153,196
Income taxes payable		70		376
Total current liabilities		271,226		249,042
Operating lease liabilities, long-term		18,934		23,157
Other non-current liabilities		15,394		16,865
Shareholders' equity:				
Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2022 and 2021		-		-
Common stock, \$0.01 par value; 200,000,000 shares authorized; 62,718,513 and 63,154,494 shares		4D=		624
issued and outstanding at June 30, 2022 and December 31, 2021, respectively		627		631
Retained earnings		233,151		269,841
Accumulated other comprehensive loss		(25,043)		(19,828)
Total shareholders' equity		208,735		250,644
Total liabilities and shareholders' equity	\$	514,289	\$	539,708

MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Condensed Consolidated Statements of Cash Flows (in thousands)

	Six Months Ended June 30,				
		2022		2021	
Operating activities:	(1	unaudited)	(un	audited)	
Net income	\$	61,417	\$	53,236	
Adjustments to reconcile net income to net cash provided by operating activities:					
Depreciation and amortization		3,493		4,219	
Equity-based compensation		29,676		20,760	
(Gain) loss on disposal of equipment		(92)		-	
Deferred income taxes		(12,535)		1,768	
Unrealized foreign currency gain		(2,087)		(1,029)	
Changes in operating assets and liabilities:					
Accounts receivable, net		(11,703)		(5,289)	
Other assets		(6,697)		(7,912)	
Accounts payable, accrued and other liabilities		(587)		9,592	
Income taxes		(3,519)		(1,952)	
Deferred revenue		27,116		12,002	
Net cash provided by operating activities		84,482		85,395	
Investing activities:					
Purchase of property and equipment		(2,243)		(1,171)	
Net cash used in investing activities		(2,243)		(1,171)	
Financing activities:					
Purchase of common stock		(127,787)		(79,486)	
Net cash used in financing activities		(127,787)		(79,486)	
Foreign currency impact on cash		(4,387)		(100)	
Net change in cash and cash equivalents		(49,935)		4,638	
Cash and cash equivalents at beginning of period		263,706		204,705	
Cash and cash equivalents at end of period	\$	213,771	\$	209,343	

MANHATTAN ASSOCIATES, INC. SUPPLEMENTAL INFORMATION

1. GAAP and adjusted earnings per share by quarter are as follows:

_			2021				2022	
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	YTD
GAAP Diluted EPS	\$0.35	\$0.48	\$0.57	\$0.32	\$1.72	\$0.48	\$0.49	\$0.97
Adjustments to GAAP:								
Equity-based compensation	0.13	0.14	0.14	0.16	0.58	0.19	0.20	0.39
Tax benefit of stock awards								
vested	(0.06)	(0.01)	-	-	(0.07)	(0.07)	-	(0.07)
Purchase amortization	-	-	-	-	-	-	-	-
Adjusted Diluted EPS	\$0.43	\$0.61	\$0.71	\$0.48	\$2.23	\$0.60	\$0.69	\$1.29
Fully Diluted Shares	64,466	64,276	64,238	64,224	64,323	63,871	63,419	63,644

2. Revenues and operating income by reportable segment are as follows (in thousands):

			2021				2022			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	YTD		
Revenue:										
Americas	\$122,813	\$132,308	\$135,233	\$135,861	\$526,215	\$139,540	\$151,996	291,536		
EMEA	28,434	27,190	27,402	27,548	110,574	32,151	31,614	63,765		
APAC	5,603	6,616	6,550	8,085	26,854	7,265	8,314	15,579		
	\$156,850	\$166,114	\$169,185	\$171,494	\$663,643	\$178,956	\$191,924	\$370,880		
CAADO										
GAAP Operating Income:		#00 = 00	400 -0-	* • • • • • • • • • • • • • • • • • • •	do = 0	do 1 000		* • • • • • • • • • • • • • • • • • • •		
Americas	\$16,116	\$28,590	\$29,727	\$16,746	\$91,179	\$21,393	\$24,507	\$45,900		
EMEA	8,374	8,643	10,485	7,245	34,747	10,517	9,423	19,940		
APAC	935	2,124	2,196	3,152	8,407	2,062	3,323	5,385		
	\$25,425	\$39,357	\$42,408	\$27,143	\$134,333	\$33,972	\$37,253	\$71,225		
Adjustments (pre-tax):										
Americas:										
Equity-based										
compensation	\$10,051	\$10,709	\$10,573	\$11,926	\$43,259	\$14,138	\$15,538	\$29,676		
Purchase amortization	107	107	50	-	264	-	-	-		
	\$10,158	\$10,816	\$10,623	\$11,926	\$43,523	\$14,138	\$15,538	\$29,676		
Adjusted non-GAAP Operation	ng Income:									
Americas	\$26,274	\$39,406	\$40,350	\$28,672	\$134,702	\$35,531	\$40,045	\$75,576		
EMEA	8,374	8,643	10,485	7,245	34,747	10,517	9,423	19,940		
APAC	935	2,124	2,196	3,152	8,407	2,062	3,323	5,385		
	\$35,583	\$50,173	\$53,031	\$39,069	\$177,856	\$48,110	\$52,791	\$100,901		

3. Impact of Currency Fluctuation

The following table reflects the increases (decreases) in the results of operations for each period attributable to the change in foreign currency exchange rates from the prior period as well as foreign currency gains (losses) included in other income, net for each period (in thousands):

	2021					2022			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	YTD	
Revenue	\$2,932	\$3,209	\$823	\$(716)	\$6,248	\$(2,268)	\$(4,568)	\$(6,836)	
Costs and expenses	2,000	2,442	551	(887)	4,106	(2,043)	(3,862)	(5,905)	
Operating income	932	767	272	171	2,142	(225)	(706)	(931)	
Foreign currency (losses)									
gains in other income	(287)	315	(30)	(243)	(245)	711	2,056	2,767	
	\$645	\$1,082	\$242	\$(72)	\$1,897	\$486	\$1,350	\$1,836	

			2021				2022	
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	YTD
Operating income	\$79	(\$294)	(\$37)	\$281	\$29	\$470	\$710	\$1,180
Foreign currency gains (losses)								
in other income	315	535	3	(9)	844	809	2,085	2,894
Total impact of								
changes in the								
Indian Rupee	\$394	\$241	\$(34)	\$272	\$873	\$1,279	\$2,795	\$4,074

Manhattan Associates has a large research and development center in Bangalore, India. The following table reflects the increases (decreases) in the financial results for each period attributable to changes in the Indian Rupee exchange rate (in thousands):

_	2021			2022				
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	YTD
Interest income	(\$15)	(\$10)	(\$9)	\$102	\$68	\$19	\$92	\$111
Foreign currency gains (losses)	(287)	315	(30)	(243)	(245)	711	2,056	2,767
Other non-operating								
income (expense)	9	1	(3)	(91)	(84)	8	95	103
Total other income (loss)	\$(293)	\$306	\$(42)	\$(232)	\$(261)	\$738	\$2,243	\$2,981

4. Other income includes the following components (in thousands):

		2021			2022			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	YTD
Capital expenditures	\$569	\$602	\$987	\$1,858	\$4,016	\$1,159	\$1,084	\$2,243

5. Capital expenditures are as follows (in thousands):

6. Stock Repurchase Activity (in thousands):

_	2021			2022				
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr	2nd Qtr	YTD
Shares purchased under publicly announced buy-back								
program	214	244	123	128	709	383	417	800
Shares withheld for taxes due upon vesting of restricted stock								
units	172	1	5	1	179	203	4	207
Total shares purchased	386	245	128	129	888	586	421	1,007
Total cash paid for shares purchased under publicly announced buy-back program	\$26,988	\$32,894	\$19,994	\$20,117	\$99,993	\$49,965	\$50,151	\$100,116
Total cash paid for shares withheld for taxes due upon vesting of restricted stock units	19,414	190	762	59	20,425	27,143	528	27,671
Total cash paid for shares repurchased	\$46,402	\$33,084	\$20,756	\$20,176	\$120,418	\$77,108	\$50,679	\$127,787

7. Remaining Performance Obligations

We disclose revenue we expect to recognize from our remaining performance obligations. Over 97% of our reported performance obligations represent cloud native subscriptions with a non-cancelable term greater than one year (including cloud-deferred revenue as well as amounts we will invoice and recognize as revenue from our performance of cloud services in future periods). Maintenance contracts are typically one year in duration and are not included in the remaining performance obligations. Below are our remaining performance obligations as of the end of each period (in thousands):

	March 31, 2021	June 30, 2021	September 30, 2021	December 31, 2021	March 31, 2022	June 30, 2022
Remaining Performance						
Obligations	\$421,196	\$488,718	\$573,712	\$699,244	\$809,540	\$897,680

8. The 2017 U.S. Tax Cuts and Jobs Act eliminated the expensing of research and development costs as incurred for tax purposes beginning in 2022.

This law changes the timing of cash tax payments, increasing near-term taxable income and payments, but normalizing over time as these expenses are amortized. As such, our cash outlook for 2022 includes the negative impact of approximately \$25 million to \$30 million in additional income tax payments. While there is still a possibility that legislation will be enacted that defers or eliminates the requirement to capitalize these costs, our current outlook factors in higher cash taxes as we will be required to make these payments, unless the existing law is amended. This legislation does not impact earnings per share, does not create any incremental expense obligation, and does not impact our ability to operationally grow cash flow.

9. Guideposts

The following table shows (i) actual 2021 results for cloud revenue and remaining performance obligations ("RPO"), (ii) revised 2022 cloud revenue guidepost and (iii) guideposts published as of February 1, 2022, for cloud revenue for 2023 through 2024 and remaining performance obligations ("RPO") for each year 2022 through 2024. We expect to exceed our 2022 RPO guidepost and plan to update all guideposts on our upcoming third quarter earnings release

Current Guideposts (\$'s in millions)

Cloud Revenue

Year	Low	Mid	High	% Growth(1)
2021 (2)	\$122	\$122	\$122	53%
2022 (3)	\$170	\$171	\$172	40%
2023 (4)	\$220	\$230	\$240	35%
2024 (4)	\$310	\$328	\$345	42%

Remaining Performance Obligations

Year	Low	Mid	High	% Growth(1)
2021 (2)	\$699	\$699	\$699	126%
2022 (4)	\$950	\$1,000	\$1,050	43%
2023 (4)	\$1,250	\$1,325	\$1,400	33%
2024 (4)	\$1,600	\$1,700	\$1,800	28%

- (1) Year-over-year percentage growth is calculated based on the actual or forecasted mid-points.
- (2) 2021 represents the actual result.
- (3) Amount reflects revised range as of July 26, 2022.
- (4) Amounts remain unchanged from February 1, 2022. Will address in Q3 2022 Earnings call.

These guideposts are forward-looking statements and are subject to all the risks and uncertainties applicable to our shorter-term 2022 Guidance, as stated above. In addition, the further into the future we project our financial expectations, the greater the risk that actual results will differ materially; consequently, our longer-term guideposts may be inherently more uncertain than our shorter-term guidance.