

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): April 24, 2012**

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**MANHATTAN ASSOCIATES, INC.**  
(Exact Name of Registrant as Specified in Its Charter)

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**Georgia**  
(State or Other Jurisdiction of  
Incorporation or organization)

**0-23999**  
(Commission  
File Number)

**58-2373424**  
(I.R.S. Employer  
Identification No.)

**2300 Windy Ridge Parkway, Suite 1000, Atlanta, Georgia  
30339**

(Address of Principal Executive Offices)  
(Zip Code)

**(770) 955-7070**

(Registrant's telephone number, including area code)

**NONE**

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 2.02 Results of Operations and Financial Condition.**

On April 24, 2012, Manhattan Associates, Inc. (the “Company”) issued a press release providing the results for its financial performance for the first quarter ended March 31, 2012. A copy of this press release is attached as Exhibit 99.1. Pursuant to General Instruction B.2 of Form 8-K, this exhibit is “furnished” and not “filed” for purposes of Section 18 of the Securities Exchange Act of 1934.

***Non-GAAP Financial Measures in the Press Release***

The press release includes, as additional information regarding our operating results, our adjusted operating income, adjusted net income and adjusted earnings per share, which excludes the impact of acquisition-related costs and the amortization thereof and equity-based compensation- all net of income tax effects and unusual tax adjustments.

These various measures are not in accordance with, or an alternative for, financial measures calculated in accordance with generally accepted accounting principles in the United States (“GAAP”) and may be different from similarly titled non-GAAP financial measures used by other companies. Non-GAAP financial measures should not be used as a substitute for, or considered superior to, measures of financial performance prepared in accordance with GAAP.

***Adjusted Income and Earnings Per Share***

We believe that these adjusted (non-GAAP) results provide more meaningful information regarding those aspects of our current operating performance that can be effectively managed, and consequently have developed our internal reporting, compensation and planning systems using these measures. Non-GAAP measures used in the press release exclude the impact of the items described above for the following reasons:

- Because we sporadically engage in acquisitions, we incur acquisition-related costs that consist primarily of expenses from accounting and legal due diligence, whether or not we ultimately proceed with the transaction. Additionally, we might assume and incur certain unusual costs, such as employee retention benefits, that result from arrangements made prior to the acquisition. These acquisition costs are difficult to predict and do not correlate to the expenses of our core operations. We believe our competitors and peers typically present as a non-GAAP measure adjusted net income and adjusted earnings per share that exclude the amortization of acquisition-related intangible assets, and thus we exclude these amortization costs when calculating adjusted net income and adjusted earnings per share to facilitate more relevant and meaningful comparisons of our operating results with that of our competitors.
- Because equity-based compensation expense is not an expense that typically requires or will require cash settlement by the Company, and because we believe our competitors and peers typically present non-GAAP results excluding all equity-based compensation expense, we have not included equity-based compensation expense and the related tax benefit generated upon the disposition of equity-based compensation in the assessment of our operating performance.

For these reasons, we have developed our internal reporting, compensation and planning systems using non-GAAP measures which adjust for these amounts.

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We believe the reporting of adjusted operating income, adjusted net income and adjusted earnings per share facilitates investors' understanding of our historical operating trends, because it provides important supplemental measurement information in evaluating the operating results of our business, as distinct from results that include items that are not indicative of ongoing operating results, and thus provide the investors with useful insight into our profitability exclusive of unusual adjustments. While these adjusted items may not be considered as non-recurring in nature in a strictly accounting sense, management regards those items as infrequent and not arising out of the ordinary course of business and finds it useful to utilize a non-GAAP measure in evaluating the performance of our underlying core business.

We also believe that adjusted operating income, adjusted net income and adjusted earnings per share provide a basis for more relevant comparisons to other companies in the industry, enable investors to evaluate our operating performance in a manner consistent with our internal basis of measurement and also present our investors our operating results on the same basis as that used by our management. Management refers to adjusted operating income, adjusted net income and adjusted earnings per share in making operating decisions because we believe they provide meaningful supplemental information regarding our operational performance and our ability to invest in research and development and fund acquisitions and capital expenditures. In addition, adjusted operating income, adjusted net income and adjusted earnings per share facilitate management's internal comparisons to our historical operating results and comparisons to competitors' operating results.

Further, we rely on adjusted operating income, adjusted net income and adjusted net income per share information as primary measures to review and assess the operating performance of our company and our management team in connection with our executive compensation and bonus plans. Since most of our employees are not directly involved with decisions surrounding acquisitions or severance related activities and other items that are not central to our core operations, we do not believe it is appropriate or fair to have their incentive compensation affected by these items.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

<u>Exhibit Number</u>	<u>Description</u>
99.1	Press Release, dated April 24, 2012

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

**MANHATTAN ASSOCIATES, INC.**

By: /s/ Dennis B. Story

*Dennis B. Story*

Executive Vice President, Chief Financial Officer and  
Treasurer

Dated: April 24, 2012

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**EXHIBIT INDEX**

<u>Exhibit Number</u>	<u>Description</u>
99.1	Press Release, dated April 24, 2012.



**Contact:** Dennis Story  
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**Manhattan Associates Reports Record First Quarter Revenue and Earnings**  
*Company raises full-year Revenue and EPS guidance*

**ATLANTA – April 24, 2012** – Leading supply chain optimization provider Manhattan Associates, Inc. (NASDAQ: MANH) today reported record first quarter 2012 non-GAAP adjusted diluted earnings per share of \$0.60 compared to \$0.41 in the first quarter 2011, on license revenue of \$15.6 million and record total revenue of \$91.5 million. GAAP diluted earnings per share was a record \$0.55 compared to \$0.32 in the prior year first quarter.

Manhattan Associates President and CEO Pete Sinisgalli commented, “Our first quarter financial results and operating metrics were strong. Moreover, our competitive position continues to improve. While it remains difficult to forecast the global economy, we are well positioned for a solid year in 2012 and beyond.”

**FIRST QUARTER 2012 FINANCIAL SUMMARY:**

- Adjusted diluted earnings per share, a non-GAAP measure, was \$0.60 in the first quarter of 2012, compared to \$0.41 in the first quarter of 2011.
- GAAP diluted earnings per share was \$0.55 in the first quarter of 2012, compared to \$0.32 in the first quarter of 2011.
- Consolidated total revenue was \$91.5 million in the first quarter of 2012, compared to \$71.7 million in the first quarter of 2011. License revenue was \$15.6 million in the first quarter of 2012, compared to \$7.8 million in the first quarter of 2011.
- Adjusted operating income, a non-GAAP measure, was \$19.6 million in the first quarter of 2012, compared to \$10.4 million in the first quarter of 2011.
- GAAP operating income was \$17.9 million in the first quarter of 2012, compared to \$7.6 million in the first quarter of 2011.

[www.manh.com](http://www.manh.com)

- Cash flow from operations was \$13.1 million in the first quarter of 2012, compared to \$8.1 million in the first quarter of 2011. Days Sales Outstanding was 57 days at March 31, 2012, compared to 62 days at December 31, 2011.
- Cash and investments on-hand was \$97.5 million at March 31, 2012, compared to \$99.1 million at December 31, 2011.
- The Company repurchased 652,757 shares of Manhattan Associates common stock under the share repurchase program authorized by the Board of Directors, for a total purchase price of \$30.6 million. In April 2012, the Board of Directors approved raising the Company's remaining share repurchase authority to an aggregate of \$50.0 million of the Company's outstanding common stock.

**SALES ACHIEVEMENTS:**

- Closing five contracts of \$1.0 million or more in recognized license revenue during the first quarter of 2012.
- Completing software license wins with new customers such as: Anderson-Dubose Company, Central Retail Corporation, Domotekhnika, EARP Meat Company, Forever Direct EU, Gateway Distribution, J. Crew, Itella Oyj, Lam Soon, Luolai Home Textile Co., and Origin Enterprises.
- Expanding relationships with existing customers such as: Alliant Techsystems, ATB Market, Asda Stores, Buffalo Hospital Supply Co., Ceva Logistics, Coleman Cable, Damco Distribution Services, DHL, Jumei, Leroy Merlin, Laura Ashley, Lesaint Logistics, Masscash, Nature's Best, Niagara Bottling, Nike, Oatey Co., Orchard Supply Hardware, Performance Team Freight Systems, PetSmart, Teavana, Carter's and Winn-Dixie.

## 2012 GUIDANCE

Manhattan Associates provides the following revenue and diluted earnings per share guidance for the full year 2012:

<i>(\$'s in millions, except EPS)</i>	Guidance Range - 2012 Full year			
	\$ Range		% Growth range	
<b>Total revenue—current guidance</b>	\$ 365	\$ 375	11%	14%
Total revenue—previous guidance	\$ 363	\$ 370	10%	12%
<b><i>Diluted earnings per share (EPS):</i></b>				
<b>Adjusted EPS<sup>(1)</sup>—current guidance</b>	\$ 2.55	\$ 2.60	10%	12%
<b>GAAP EPS—current guidance</b>	\$2.27	\$2.32	9%	11%
Adjusted EPS <sup>(1)</sup> —previous guidance	\$ 2.50	\$ 2.55	8%	10%
GAAP EPS—previous guidance	\$2.22	\$2.27	6%	9%

### <sup>(1)</sup> Adjusted EPS is Non-GAAP

Manhattan Associates currently intends to publish, in each quarterly earnings release, certain expectations with respect to future financial performance. These statements are forward-looking. Actual results may differ materially, especially in the current uncertain economic environment. These statements do not reflect the potential impact of mergers, acquisitions or other business combinations that may be completed after the date of this release.

Manhattan Associates will make its earnings release and published expectations available on its website ([www.manh.com](http://www.manh.com)). Beginning June 15, 2012, Manhattan Associates will observe a “Quiet Period” during which Manhattan Associates and its representatives will not comment concerning previously published financial expectations. Prior to the start of the Quiet Period, the public can continue to rely on the expectations published in this 2012 Guidance section as being Manhattan Associates’ current expectation on matters covered, unless Manhattan Associates publishes a notice stating otherwise. During the Quiet Period, previously published expectations should be considered historical only, speaking only as of or prior to the Quiet Period, and Manhattan Associates disclaims any obligation to update any previously published financial expectations during the Quiet Period. The Quiet Period will extend until publication of Manhattan Associates’ next quarterly earnings release, currently scheduled for the third full week of July 2012.

## CONFERENCE CALL

The Company’s conference call regarding its first quarter financial results will be held at 4:30 p.m. Eastern Time on Tuesday April 24, 2012. Investors are invited to listen to a live webcast of the conference call through the investor relations section of Manhattan Associates’ website at [www.manh.com](http://www.manh.com). To listen to the live webcast, please go to the website at least 15 minutes before the call to download and install any necessary audio software. For those who cannot



listen to the live webcast, a replay can be accessed shortly after the call by dialing +1.855.859.2056 in the U.S. and Canada, or +1.404.537.3406 outside the U.S., and entering the conference identification number 64993888 or via the web at [www.manh.com](http://www.manh.com). The phone replay will be available for two weeks after the call, and the Internet webcast will be available until Manhattan Associates' second quarter 2012 earnings release.

#### **GAAP VERSUS NON-GAAP PRESENTATION**

The Company provides adjusted operating income, adjusted net income and adjusted earnings per share in this press release as additional information regarding the Company's operating results. These measures are not in accordance with – or an alternative to – GAAP, and may be different from non-GAAP operating income, non-GAAP net income and non-GAAP earnings per share measures used by other companies. The Company believes that the presentation of these non-GAAP financial measures facilitates investors' understanding of its historical operating trends, because it provides important supplemental measurement information in evaluating the operating results of its business, as distinct from results that include items that are not indicative of ongoing operating results. The Company consequently believes that the presentation of these non-GAAP financial measures provides investors with useful insight into its profitability. This release should be read in conjunction with the Company's Form 8-K earnings release filing for the quarter ended March 31, 2012.

The non-GAAP adjusted operating income, adjusted net income and adjusted earnings per share exclude the impact of acquisition-related costs and the amortization thereof and equity-based compensation – all net of income tax effects and unusual tax adjustments. Reconciliations of the Company's GAAP financial measures to non-GAAP adjustments are included in the supplemental information attached to this release.

#### **ABOUT MANHATTAN ASSOCIATES, INC.**

Manhattan Associates continues to deliver on its 22-year heritage of providing global supply chain excellence to more than 1,200 customers worldwide that consider supply chain optimization core to their strategic market leadership. The Company's supply chain innovations include: Manhattan SCOPE<sup>®</sup>, a portfolio of software solutions and technology that leverages a Supply Chain Process Platform to help organizations optimize their supply chains from planning through execution; Manhattan SCALE<sup>™</sup>, a portfolio of distribution management and transportation management solutions built on Microsoft .NET technology; and Manhattan Carrier<sup>™</sup>, a suite of supply chain solutions specifically addressing the needs of the motor carrier industry. For more information, please visit [www.manh.com](http://www.manh.com).

*This press release contains “forward-looking statements” relating to Manhattan Associates, Inc. Forward-looking statements in this press release include the information set forth under “2012 Guidance.” Prospective investors are cautioned that any such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and that actual results may differ materially from those contemplated by such forward-looking statements. Among the important factors that could cause actual results to differ materially from those indicated by such forward-looking statements are: uncertainty about the global economy; delays in product development; competitive pressures; software errors; and the additional risk factors set forth in Item 1A of the Company’s Annual Report on Form 10-K for the year ended December 31, 2011. Manhattan Associates undertakes no obligation to update or revise forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes in future operating results.*

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**MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF INCOME**  
(in thousands, except per share amounts)

	<b>Three Months Ended March 31,</b>	
	<b>2012</b>	<b>2011</b>
	<small>(unaudited)</small>	
<b>Revenue:</b>		
Software license	\$ 15,587	\$ 7,762
Services	70,370	56,078
Hardware and other	5,524	7,870
Total revenue	91,481	71,710
<b>Costs and expenses:</b>		
Cost of license	1,777	1,239
Cost of services	31,710	24,958
Cost of hardware and other	4,448	6,300
Research and development	11,551	10,383
Sales and marketing	12,403	10,600
General and administrative	10,308	8,676
Depreciation and amortization	1,344	2,001
Total costs and expenses	73,541	64,157
Operating income	17,940	7,553
Other (loss) income, net	(124)	18
Income before income taxes	17,816	7,571
Income tax provision	6,414	405
Net income	\$ 11,402	\$ 7,166
Basic earnings per share	\$ 0.57	\$ 0.34
Diluted earnings per share	\$ 0.55	\$ 0.32
<b>Weighted average number of shares:</b>		
Basic	19,904	21,027
Diluted	20,637	22,079

**MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES**  
**RECONCILIATION OF SELECTED GAAP TO NON-GAAP MEASURES**  
(in thousands, except per share amounts)

	<u>Three Months Ended March 31,</u>	
	<u>2012</u>	<u>2011</u>
Operating income	\$ 17,940	\$ 7,553
Equity-based compensation <sup>(a)</sup>	1,660	2,409
Purchase amortization <sup>(b)</sup>	2	439
Adjusted operating income (Non-GAAP)	<u>\$ 19,602</u>	<u>\$ 10,401</u>
Income tax provision	\$ 6,414	\$ 405
Equity-based compensation <sup>(a)</sup>	598	807
Purchase amortization <sup>(b)</sup>	1	147
Unusual tax adjustments <sup>(c)</sup>	—	106
Adjusted income tax provision (Non-GAAP)	<u>\$ 7,013</u>	<u>\$ 1,465</u>
Net income	\$ 11,402	\$ 7,166
Equity-based compensation <sup>(a)</sup>	1,062	1,602
Purchase amortization <sup>(b)</sup>	1	292
Unusual tax adjustments <sup>(c)</sup>	—	(106)
Adjusted net income (Non-GAAP)	<u>\$ 12,465</u>	<u>\$ 8,954</u>
Diluted EPS	\$ 0.55	\$ 0.32
Equity-based compensation <sup>(a)</sup>	0.05	0.07
Purchase amortization <sup>(b)</sup>	—	0.01
Unusual tax adjustments <sup>(c)</sup>	—	—
Adjusted diluted EPS (Non-GAAP)	<u>\$ 0.60</u>	<u>\$ 0.41</u>
Fully diluted shares	20,637	22,079

- (a) To be consistent with other companies in the software industry, we report adjusted results excluding all equity-based compensation. The equity-based compensation is included in the following GAAP operating expense lines for the three months ended March 31, 2012 and 2011:

	<u>Three Months Ended March 31,</u>	
	<u>2012</u>	<u>2011</u>
Cost of services	\$ (124)	\$ 347
Research and development	283	372
Sales and marketing	633	586
General and administrative	868	1,104
Total equity-based compensation	<u>\$ 1,660</u>	<u>\$ 2,409</u>

- (b) Adjustments represent purchased intangibles amortization from prior acquisitions. Such amortization is commonly excluded from GAAP net income by companies in our industry and we therefore exclude these amortization costs to provide more relevant and meaningful comparisons of our operating results to that of our competitors.
- (c) For the quarter ended March 31, 2011, the adjustment represents a tax benefit from disqualifying dispositions of incentive stock options that were previously expensed. As discussed above, we excluded equity-based compensation from adjusted non-GAAP results to be consistent with other companies in the software industry. Therefore, we also excluded the related tax benefit generated upon their disposition.

**MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
(in thousands, except share and per share data)

	March 31, 2012 (unaudited)	December 31, 2011
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents	\$ 92,277	\$ 92,180
Short term investments	4,340	6,079
Accounts receivable, net of allowance of \$5,189 and \$4,816 in 2012 and 2011, respectively	57,196	56,264
Deferred income taxes	7,632	7,599
Income taxes receivable	5,782	4,859
Prepaid expenses and other current assets	8,202	7,533
Total current assets	<u>175,429</u>	<u>174,514</u>
Property and equipment, net	13,918	13,321
Long-term investments	855	855
Goodwill, net	62,266	62,261
Deferred income taxes	3,185	5,696
Other assets	2,671	2,953
Total assets	<u>\$258,324</u>	<u>\$ 259,600</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 5,680	\$ 8,090
Accrued compensation and benefits	13,137	16,503
Accrued and other liabilities	14,583	13,648
Deferred revenue	52,462	49,882
Total current liabilities	<u>85,862</u>	<u>88,123</u>
Other non-current liabilities		
	9,120	9,397
Shareholders' equity:		
Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2012 or 2011	—	—
Common stock, \$.01 par value; 100,000,000 shares authorized; 20,309,967 and 20,415,946 shares issued and outstanding at March 31, 2012 and December 31, 2011, respectively	203	204
Additional paid-in capital	—	—
Retained earnings	167,164	166,989
Accumulated other comprehensive loss	(4,025)	(5,113)
Total shareholders' equity	<u>163,342</u>	<u>162,080</u>
Total liabilities and shareholders' equity	<u>\$258,324</u>	<u>\$ 259,600</u>

**MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)

	<u>Three Months Ended March 31,</u>	
	<u>2012</u>	<u>2011</u>
	(unaudited)	
<b>Operating activities:</b>		
Net income	\$ 11,402	\$ 7,166
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	1,344	2,001
Equity-based compensation	1,660	2,409
Gain on disposal of equipment	—	(1)
Tax benefit of stock awards exercised/vested	4,491	1,199
Excess tax benefits from equity-based compensation	(3,634)	(689)
Deferred income taxes	2,564	(1,070)
Unrealized foreign currency loss	172	52
Changes in operating assets and liabilities:		
Accounts receivable, net	(627)	2,439
Other assets	(292)	(1,210)
Accounts payable, accrued and other liabilities	(5,517)	(10,894)
Income taxes	(832)	(102)
Deferred revenue	2,328	6,804
Net cash provided by operating activities	<u>13,059</u>	<u>8,104</u>
<b>Investing activities:</b>		
Purchase of property and equipment	(1,796)	(1,338)
Net maturities (purchases) of investments	2,106	(842)
Net cash provided by (used in) investing activities	<u>310</u>	<u>(2,180)</u>
<b>Financing activities:</b>		
Purchase of common stock	(33,487)	(27,581)
Proceeds from issuance of common stock from options exercised	16,108	11,522
Excess tax benefits from equity-based compensation	3,634	689
Net cash used in financing activities	<u>(13,745)</u>	<u>(15,370)</u>
Foreign currency impact on cash	473	345
Net change in cash and cash equivalents	97	(9,101)
Cash and cash equivalents at beginning of period	<u>92,180</u>	<u>120,744</u>
Cash and cash equivalents at end of period	<u>\$ 92,277</u>	<u>\$ 111,643</u>

MANHATTAN ASSOCIATES, INC.  
SUPPLEMENTAL INFORMATION

1. GAAP and Adjusted earnings (loss) per share by quarter are as follows:

	2011					2012
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
<b>GAAP Diluted EPS</b>	<b>\$0.32</b>	<b>\$0.57</b>	<b>\$ 0.70</b>	<b>\$0.50</b>	<b>\$ 2.09</b>	<b>\$0.55</b>
<b>Adjustments to GAAP:</b>						
Equity-based compensation	0.07	0.07	0.08	0.09	0.32	0.05
Purchase amortization	0.01	0.01	0.01	—	0.04	—
Recovery of previously impaired investment	—	—	(0.12)	—	(0.12)	—
Unusual tax adjustments	—	—	(0.01)	—	(0.01)	—
<b>Adjusted Diluted EPS</b>	<b>\$0.41</b>	<b>\$0.65</b>	<b>\$ 0.67</b>	<b>\$0.60</b>	<b>\$ 2.32</b>	<b>\$0.60</b>

2. Revenues and operating income (loss) by reportable segment are as follows (in thousands):

	2011					2012
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
<b>Revenue:</b>						
Americas	\$60,185	\$72,634	\$70,663	\$69,377	\$272,859	\$73,195
EMEA	8,336	11,075	10,041	8,843	38,295	12,407
APAC	3,189	4,693	4,898	5,319	18,099	5,879
	<b>\$ 71,710</b>	<b>\$ 88,402</b>	<b>\$ 85,602</b>	<b>\$ 83,539</b>	<b>\$ 329,253</b>	<b>\$ 91,481</b>
<b>GAAP Operating Income (Loss):</b>						
Americas	\$ 7,087	\$15,749	\$17,183	\$13,531	\$53,550	\$13,685
EMEA	909	1,963	1,334	1,033	5,239	2,580
APAC	(443)	501	877	1,639	2,574	1,675
	<b>\$ 7,553</b>	<b>\$ 18,213</b>	<b>\$ 19,394</b>	<b>\$ 16,203</b>	<b>\$ 61,363</b>	<b>\$ 17,940</b>
<b>Adjustments (pre-tax):</b>						
<b>Americas:</b>						
Equity-based compensation	\$ 2,409	\$ 2,405	\$ 2,503	\$ 3,055	\$ 10,372	\$ 1,660
Purchase amortization	439	438	293	2	1,172	2
Recovery of previously impaired investment	—	—	(2,519)	—	(2,519)	—
	<b>\$ 2,848</b>	<b>\$ 2,843</b>	<b>\$ 277</b>	<b>\$ 3,057</b>	<b>\$ 9,025</b>	<b>\$ 1,662</b>
<b>Adjusted non-GAAP Operating Income (Loss):</b>						
Americas	\$ 9,935	\$18,592	\$17,460	\$16,588	\$62,575	\$15,347
EMEA	909	1,963	1,334	1,033	5,239	2,580
APAC	(443)	501	877	1,639	2,574	1,675
	<b>\$ 10,401</b>	<b>\$ 21,056</b>	<b>\$ 19,671</b>	<b>\$ 19,260</b>	<b>\$ 70,388</b>	<b>\$ 19,602</b>

3. Our services revenue consists of fees generated from professional services and customer support and software enhancements related to our software products as follows (in thousands):

	2011					2012
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Professional services	\$35,184	\$42,150	\$41,403	\$38,057	\$156,794	\$46,621
Customer support and software enhancements	20,894	21,624	22,191	22,555	87,264	23,749
<b>Total services revenue</b>	<b>\$ 56,078</b>	<b>\$ 63,774</b>	<b>\$ 63,594</b>	<b>\$ 60,612</b>	<b>\$ 244,058</b>	<b>\$ 70,370</b>

4. Hardware and other revenue includes the following items (in thousands):

	2011					2012
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Hardware revenue	\$5,504	\$5,540	\$5,597	\$3,895	\$20,536	\$3,054
Billed travel	2,366	2,741	2,846	2,465	10,418	2,470
<b>Total hardware and other revenue</b>	<b>\$ 7,870</b>	<b>\$ 8,281</b>	<b>\$ 8,443</b>	<b>\$ 6,360</b>	<b>\$ 30,954</b>	<b>\$ 5,524</b>

5. Impact of Currency Fluctuation

The following table reflects the increases (decreases) in the results of operations for each period attributable to the change in foreign currency exchange rates from the prior period as well as foreign currency gains (losses) included in other income, net for each period (in thousands):

	2011					2012
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Revenue	\$ 282	\$ 1,743	\$ 1,140	\$ 110	\$ 3,275	\$(136)
Costs and expenses	386	1,513	1,038	(668)	2,269	(848)
Operating income	(104)	230	102	778	1,006	712
Foreign currency gains (losses) in other income	(207)	77	575	367	812	(370)

\$ (311)   \$ 307   \$ 677   \$ 1,145   \$ 1,818   \$ 342

Manhattan Associates has a large research and development center in Bangalore, India. The following table reflects the increases (decreases) in the financial results for each period attributable to changes in the Indian Rupee exchange rate (in thousands):

	2011					2012
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Operating income	\$ (53)	\$ (82)	\$ (76)	\$ 727	\$ 516	\$ 704
Foreign currency gains (losses) in other income	(112)	53	653	638	1,232	(144)
Total impact of changes in the Indian Rupee	<u>\$ (165)</u>	<u>\$ (29)</u>	<u>\$ 577</u>	<u>\$ 1,365</u>	<u>\$ 1,748</u>	<u>\$ 560</u>



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**MANHATTAN ASSOCIATES, INC.**  
**SUPPLEMENTAL INFORMATION**

**6. Other (expense) income includes the following components (in thousands):**

	2011					2012
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Interest income	\$ 225	\$ 269	\$ 298	\$ 280	\$ 1,072	\$ 264
Foreign currency (losses) gains	(207)	77	575	367	812	(370)
Other non-operating (expense) income	—	(12)	(11)	3	(20)	(18)
Total other (expense) income	<u>\$ 18</u>	<u>\$ 334</u>	<u>\$ 862</u>	<u>\$ 650</u>	<u>\$ 1,864</u>	<u>\$ (124)</u>

**MANHATTAN ASSOCIATES, INC.**  
**SUPPLEMENTAL INFORMATION**

**7. Total equity-based compensation is as follows (in thousands except per share amounts):**

	2011					2012
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Stock options	\$ 512	\$ 487	\$ 486	\$ 518	\$ 2,003	\$ 120
Restricted stock	1,897	1,918	2,017	2,537	8,369	1,540
Total equity-based compensation	2,409	2,405	2,503	3,055	10,372	1,660
Income tax provision	807	806	838	1,075	3,526	598
Net income	<u>\$ 1,602</u>	<u>\$ 1,599</u>	<u>\$ 1,665</u>	<u>\$ 1,980</u>	<u>\$ 6,846</u>	<u>\$ 1,062</u>
Diluted earnings per share	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.09	\$ 0.32	\$ 0.05
Diluted earnings per share—stock options	\$ 0.02	\$ 0.01	\$ 0.02	\$ 0.02	\$ 0.06	\$ 0.00
Diluted earnings per share—restricted stock	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.08	\$ 0.26	\$ 0.05

**8. Capital expenditures are as follows (in thousands):**

	2011					2012
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Capital expenditures	<u>\$1,338</u>	<u>\$658</u>	<u>\$1,676</u>	<u>\$1,402</u>	<u>\$5,074</u>	<u>\$1,796</u>

**9. Stock Repurchase Activity (in thousands):**

	2011					2012
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Shares purchased under publicly-announced buy-back program	826	1,079	845	857	3,607	653
Shares withheld for taxes due upon vesting of restricted stock	65	4	4	5	78	66
Total shares purchased	891	1,083	849	862	3,685	719
Total cash paid for shares purchased under publicly-announced buy-back program	\$25,621	\$38,286	\$ 29,414	\$ 37,390	\$130,711	\$30,647
Total cash paid for shares withheld for taxes due upon vesting of restricted stock	1,960	129	159	185	2,433	2,840
Total cash paid for shares repurchased	<u>\$27,581</u>	<u>\$38,415</u>	<u>\$29,573</u>	<u>\$37,575</u>	<u>\$133,144</u>	<u>\$33,487</u>