UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 22, 2013

MANHATTAN ASSOCIATES, INC.

(Exact Name of Registrant as Specified in Its Charter)

Georgia

(State or Other Jurisdiction of Incorporation or organization)

0-23999 (Commission File Number) 58-2373424 (I.R.S. Employer Identification No.)

2300 Windy Ridge Parkway, Tenth Floor, Atlanta, Georgia 30339

> (Address of Principal Executive Offices) (Zip Code)

> > (770) 955-7070

(Registrant's telephone number, including area code)

NONE

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

D Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 Results of Operations and Financial Condition.

On April 23, 2013, Manhattan Associates, Inc. (the "Company") issued a press release providing the results for its financial performance for the first quarter ended March 31, 2013. A copy of this press release is attached as Exhibit 99.1. Pursuant to General Instruction B.2 of Form 8-K, this exhibit is "furnished" and not "filed" for purposes of Section 18 of the Securities Exchange Act of 1934.

Non-GAAP Financial Measures in the Press Release

The press release includes, as additional information regarding our operating results, our adjusted operating income, adjusted net income and adjusted earnings per share, which excludes the impact of acquisition-related costs and the amortization thereof and equity-based compensation—all net of income tax effects. We have developed our internal reporting, compensation and planning systems using these measures.

These various measures are not in accordance with, or an alternative for, financial measures calculated in accordance with generally accepted accounting principles in the United States ("GAAP") and may be different from similarly titled non-GAAP financial measures used by other companies. Non-GAAP financial measures should not be used as a substitute for, or considered superior to, measures of financial performance prepared in accordance with GAAP.

Non-GAAP measures used in the press release exclude the impact of the items described above for the following reasons:

- Because we sporadically engage in acquisitions, we incur acquisition-related costs that consist primarily of expenses from accounting and legal due diligence, whether or not we ultimately proceed with the transaction. Additionally, we might assume and incur certain unusual costs, such as employee retention benefits, that result from arrangements made prior to the acquisition. These acquisition costs are difficult to predict and do not correlate to the expenses of our core operations. We believe our competitors and peers typically present as a non-GAAP measure adjusted net income and adjusted earnings per share that exclude the amortization of acquisition-related intangible assets. Consequently, we exclude these amortization costs when calculating adjusted net income and adjusted earnings per share to provide supplemental information on our core operations and to facilitate more relevant and meaningful comparisons of our operating results with that of our competitors.
- Because equity-based compensation expense is not an expense that typically requires or will require cash settlement by the Company, and because we believe our competitors and peers typically present non-GAAP results excluding all equity-based compensation expense, we have not included equity-based compensation expense and the related tax benefit generated upon the disposition of equity-based compensation in the assessment of our operating performance.

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We believe the reporting of adjusted operating income, adjusted net income and adjusted earnings per share facilitates investors' understanding of our historical operating trends, because it provides important supplemental measurement information in evaluating the operating results of our business. We also believe that adjusted operating income, adjusted net income and adjusted earnings per share provide a basis for more relevant comparisons to other companies in the industry, enable investors to evaluate our operating performance in a manner consistent with our internal basis of measurement and also present our investors our operating results on the same basis as that used by our management. Management refers to adjusted operating income, adjusted net income and adjusted earnings per share in making operating decisions because we believe they provide meaningful supplemental information regarding our operational performance and our ability to invest in research and development and fund acquisitions and capital expenditures. In addition, adjusted operating income, adjusted net income, adjusted operating income, adjusted net income and fund acquisitions and capital expenditures. In addition, adjusted operating income, adjusted net income and adjusted earnings per share facilitate management's internal comparisons to our historical operating results and comparisons to competitors' operating results.

Further, we rely on adjusted operating income, adjusted net income and adjusted net income per share information as primary measures to review and assess the operating performance of our company and our management team in connection with our executive compensation and bonus plans. Since most of our employees are not directly involved with decisions surrounding acquisitions and other items that are not central to our core operations, we do not believe it is appropriate or fair to have their incentive compensation affected by these items.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On April 22, 2013, Jeffrey S. Mitchell gave notice to Manhattan Associates, Inc. (the "Company") of his resignation from his position as Executive Vice President, Americas, effective April 30, 2013, to pursue personal and other business interests. The Company's President and CEO, Eddie Capel, thanked Mr. Mitchell for his 16 years of valuable service to the Company.

Robert G. Howell, the Company's Senior Vice President, Sales, will assume Mr. Mitchell's duties, reporting to Mr. Capel.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit <u>Number</u>	Description
99.1	Press Release, dated April 23, 2013

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

MANHATTAN ASSOCIATES, INC.

By: /s/ Dennis B. Story

Dennis B. Story Executive Vice President, Chief Financial Officer and Treasurer

Dated: April 23, 2013

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EXHIBIT INDEX

Exhibit
Number

99.1 Press Release, dated April 23, 2013

Description

Manhattan

Contact:

Dennis Story Chief Financial Officer Manhattan Associates, Inc. 678-597-7115 <u>dstory@manh.com</u> Will Haraway Director, North America Public Relations Manhattan Associates, Inc. 678-597-7466 <u>wharaway@manh.com</u>

Manhattan Associates Reports Record First Quarter 2013 Earnings

Company raises full-year EPS guidance

ATLANTA – April 23, 2013 – Leading supply chain optimization provider Manhattan Associates, Inc. (NASDAQ: MANH) today reported record first quarter 2013 non-GAAP adjusted diluted earnings per share of \$0.74 compared to \$0.60 in the first quarter of 2012, on license revenue of \$14.2 million and record first quarter total revenue of \$96.6 million. GAAP diluted earnings per share for the first quarter was a record \$0.68 compared to \$0.55 in the prior year first quarter.

Manhattan Associates President and CEO Eddie Capel commented, "We're very pleased with our first quarter performance. We posted solid financial results and our competitive win rates remain strong. While it remains somewhat difficult to predict the effect of the sluggish global economy, we are well positioned for a solid year in 2013 and beyond."

FIRST QUARTER 2013 FINANCIAL SUMMARY:

- Adjusted diluted earnings per share, a non-GAAP measure, was \$0.74 in the first quarter of 2013, compared to \$0.60 in the first quarter of 2012.
- GAAP diluted earnings per share was \$0.68 in the first quarter of 2013, compared to \$0.55 in the first quarter of 2012.
- Consolidated total revenue was \$96.6 million in the first quarter of 2013, compared to \$91.5 million in the first quarter of 2012. License revenue was \$14.2 million in the first quarter of 2013, compared to \$15.6 million in the first quarter of 2012.
- Adjusted operating income, a non-GAAP measure, was \$21.6 million in the first quarter of 2013, compared to \$19.6 million in the first quarter of 2012.
- GAAP operating income was \$19.7 million in the first quarter of 2013, compared to \$17.9 million in the first quarter of 2012.
- Cash flow from operations was \$20.1 million in the first quarter of 2013, compared to \$13.1 million in the first quarter of 2012. Days Sales Outstanding was 56 days at March 31, 2013, compared to 60 days at December 31, 2012.

Manhattan Associates,

- Cash and investments on-hand were \$108.5 million at March 31, 2013, compared to \$103.0 million at December 31, 2012.
- During the three months ended March 31, 2013, the Company repurchased 225,632 shares of Manhattan Associates common stock under the share repurchase program authorized by the Board of Directors, for a total investment of \$15.9 million. In April 2013, the Board of Directors approved raising the Company's remaining share repurchase authority to an aggregate of \$50.0 million of the Company's outstanding common stock.

SALES ACHIEVEMENTS:

- Three contracts of \$1.0 million or more in recognized license revenue during the first quarter of 2013.
- Completing software license wins with new customers such as: eStore Logistics, Fulfillment Services Solution, Innnes, P T Chandra Supermarkets, Redmart, Target Australia and Zhejiang Yongsheng Pharmaceutical Logistics.
- Expanding relationships with existing customers such as: AcuSport, Assuramed, ATB Market, Benjamin Moore & Co, Cabela's, Carolina Logistics Services, Cotton On Group Services, Devanlay, DOME Corporation, El Corte Ingles, Federal Emergency Management Agency (FEMA), Guthy-Renker Fulfillment Services, Hayneedle, Ingram Industries, Innotrac Corporation, Michael Kors, Niagara Bottling, Ozburn-Hessey Logistics, Performance Team Freight Systems, Primark Stores, ProSilver Star, Republic National Distributing Company, Retail Brand Alliance, Richline Group, Speed Transportation, The Container Store, The Hillman Group and Wolverine Worldwide.

2013 GUIDANCE

Manhattan Associates provides the following revenue and diluted earnings per share guidance for the full year 2013:

	Guidance Range—2013 Full Year			
(\$'s in millions, except EPS)	\$ R:	ange	% Growth Range	
Total revenue—current guidance	\$ 410	\$ 415	9%	10%
<u>Diluted earnings per share (EPS):</u>				
Adjusted EPS—current guidance	\$3.21	\$3.27	14%	16%
GAAP EPS—current guidance	\$ 2.91	\$ 2.97	14%	16%
Adjusted EPS—previous guidance	\$3.15	\$ 3.21	12%	14%
GAAP EPS—previous guidance	\$2.85	\$2.91	11%	14%

Manhattan Associates currently intends to publish, in each quarterly earnings release, certain expectations with respect to future financial performance. Those statements, including the guidance provided above, are forward-looking. Actual results may differ materially, especially in the current uncertain economic environment. Those statements, including the guidance provided above, do not reflect the potential impact of mergers, acquisitions or other business combinations that may be completed after the date of the release.

Manhattan Associates will make its earnings release and published expectations available on its website (www.manh.com). Beginning June 15, 2013, Manhattan Associates will observe a "Quiet Period" during which Manhattan Associates and its representatives will not comment concerning previously published financial expectations. Prior to the start of the Quiet Period, the public can continue to rely on the expectations published in this 2013 Guidance section as being Manhattan Associates' current expectation on matters covered, unless Manhattan Associates publishes a notice stating otherwise. During the Quiet Period, previously published expectations should be considered historical only, speaking only as of or prior to the Quiet Period, and Manhattan Associates disclaims any obligation to update any previously published financial expectations during the Quiet Period. The Quiet Period will extend until publication of Manhattan Associates' next quarterly earnings release, currently scheduled for the third full week of July 2013.

CONFERENCE CALL

The Company's conference call regarding its first quarter financial results will be held at 4:30 p.m. Eastern Time on Tuesday April 23, 2013. Investors are invited to listen to a live webcast of the conference call through the investor relations section of Manhattan Associates' website at www.manh.com. To listen to the live webcast, please go to the website at least 15 minutes before the call to download and install any necessary audio software.

Manhattan Associates.

For those who cannot listen to the live broadcast, a replay can be accessed shortly after the call by dialing +1.800.585.8367 in the U.S. and Canada, or +1.855.859.2056 outside the U.S., and entering the conference identification number 30824907 or via the web at www.manh.com. The phone replay will be available for two weeks after the call, and the Internet webcast will be available until Manhattan Associates' second quarter 2013 earnings release.

GAAP VERSUS NON-GAAP PRESENTATION

The Company provides adjusted operating income, adjusted net income and adjusted earnings per share in this press release as additional information regarding the Company's operating results. These measures are not in accordance with – or an alternative to – GAAP, and may be different from non-GAAP operating income, non-GAAP net income and non-GAAP earnings per share measures used by other companies. The Company believes that the presentation of these non-GAAP financial measures facilitates investors' ability to understand and compare the Company's results and guidance, because the measures provide important supplemental information in evaluating the operating results of its business, as distinct from results that include items that are not indicative of ongoing operating results, and because the Company's competitors and peers typically publish similar non-GAAP measures. This release should be read in conjunction with the Company's Form 8-K earnings release filing for the quarter ended March 31, 2013.

The non-GAAP adjusted operating income, adjusted net income and adjusted earnings per share exclude the impact of acquisition-related costs and the amortization thereof and equity-based compensation – all net of income tax effects. Reconciliations of the Company's GAAP financial measures to non-GAAP adjustments are included in the supplemental information attached to this release.

ABOUT MANHATTAN ASSOCIATES, INC.

Manhattan Associates continues to deliver on its 23-year heritage of providing global supply chain excellence to more than 1,200 customers worldwide that consider supply chain optimization core to their strategic market leadership. The Company's supply chain innovations include: Manhattan SCOPE *, a portfolio of software solutions and technology that leverages Manhattan Associates' Supply Chain Process Platform to help organizations optimize their supply chains from planning through execution; Manhattan SCALETM, a portfolio of distribution management and transportation management solutions built on Microsoft .NET technology; and Manhattan CarrierTM, a suite of supply chain solutions specifically addressing the needs of the motor carrier industry. For more information, please visit www.manh.com.

Manhattan Associates

This press release contains "forward-looking statements" relating to Manhattan Associates, Inc. Forward-looking statements in this press release include the information set forth under "2013 Guidance." Prospective investors are cautioned that any such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and that actual results may differ materially from those contemplated by such forward-looking statements. Among the important factors that could cause actual results to differ materially from those indicated by such forward-looking statements are: uncertainty about the global economy; delays in product development; competitive pressures; software errors; and the additional risk factors set forth in Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2012. Manhattan Associates undertakes no obligation to update or revise forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes in future operating results.

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MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Condensed Consolidated Statements of Income (in thousands, except per share amounts)

2013 2012 Revenue: (namdified) Software license \$ 14,245 \$ 15,587 Services 74,487 70,370 Hardware and other 7,469 5,524 Total revenue 96,601 91,481 Costs and expenses:			Ended March 31,
Revenue: \$ 14,245 \$ 15,587 Services 74,887 70,370 Hardware and other 7,469 5,524 Total revenue 96,601 91,481 Costs and expenses: 70,370 1,777 Cost of license 1,778 1,777 Cost of services 35,046 31,710 Cost of hardware and other 6,214 4,448 Research and development 11,476 11,551 Sales and marketing 11,434 12,403 General and administrative 9,508 10,308 Depreciation and amortization 1,484 1,344 Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 11,7816 121,7816 Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share		2013	
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Services 74,887 70,370 Hardware and other 7,469 5,524 Total revenue 96,601 91,481 Costs and expenses: 1,778 1,777 Cost of license 1,778 1,777 Cost of services 35,046 31,710 Cost of services 35,046 31,710 Cost of hardware and other 6,214 4,448 Research and development 11,476 11,551 Sales and marketing 11,434 12,403 General and administrative 9,508 10,308 Depreciation and amortization 1,484 1,344 Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0,69 \$ 0,57 Diluted earings per share \$ 0,6		\$ 14.245	\$ 15 587
Hardware and other 7,469 5,524 Total revenue 96,601 91,481 Costs and expenses: 1,778 1,777 Cost of license 35,046 31,710 Cost of services 35,046 31,710 Cost of services 35,046 31,710 Cost of services 6,214 4,448 Research and development 11,476 11,551 Sales and marketing 11,434 12,403 General and administrative 9,508 10,308 Depreciation and amortization 1,484 1,344 Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: <td></td> <td></td> <td></td>			
Total revenue 96,601 91,481 Costs and expenses: 1,778 1,777 Cost of license 1,778 1,777 Cost of services 35,046 31,710 Cost of hardware and other 6,214 4,448 Research and development 11,476 11,551 Sales and marketing 11,434 12,403 General and administrative 9,508 10,308 Depreciation and amortization 1,484 1,344 Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 151 (124) Income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.55 Weighted average number of shares: 8 0.55 14,402		· · · · · · · · · · · · · · · · · · ·	
Costs and expenses: 1,778 1,777 Cost of license 35,046 31,710 Cost of services 35,046 31,710 Cost of hardware and other 6,214 4,448 Research and development 11,476 11,521 Sales and marketing 11,434 12,403 General and administrative 9,508 10,308 Depreciation and amortization 1,484 1,344 Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.57 Weighted average number of shares: 19,327 19,904	Total revenue		
Cost of license 1,778 1,777 Cost of services 35,046 31,710 Cost of hardware and other 6,214 4,448 Research and development 11,476 11,551 Sales and marketing 11,476 11,551 Sales and marketing 11,434 12,403 General and administrative 9,508 10,308 Depreciation and amortization 1,484 1,344 Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: 19,327 19,904	Costs and expenses:		,
Cost of services 35,046 31,710 Cost of hardware and other 6,214 4,448 Research and development 11,476 11,551 Sales and marketing 11,434 12,403 General and administrative 9,508 10,308 Depreciation and amortization 1,484 1,344 Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 151 (124) Income taxe provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0,68 \$ 0,57 Diluted earnings per share \$ 0,68 \$ 0,55 Weighted average number of shares: 19,327 19,904		1,778	1,777
Cost of hardware and other 6,214 4,448 Research and development 11,476 11,551 Sales and marketing 11,434 12,403 General and administrative 9,508 10,308 Depreciation and amortization 1,484 1,344 Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: Basic 19,327 19,904	Cost of services		-
Sales and marketing 11,434 12,403 General and administrative 9,508 10,308 Depreciation and amortization 1,484 1,344 Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.68 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: 19,327 19,904	Cost of hardware and other	6,214	
General and administrative 9,508 10,308 Depreciation and amortization 1,484 1,344 Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: Basic 19,327 19,904	Research and development	11,476	11,551
Depreciation and amortization 1,484 1,344 Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: Basic 19,327 19,904	Sales and marketing	11,434	12,403
Total costs and expenses 76,940 73,541 Operating income 19,661 17,940 Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: Basic 19,327 19,904	General and administrative	9,508	10,308
Operating income 19,661 17,940 Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: Basic 19,327 19,904	Depreciation and amortization	1,484	1,344
Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: Basic 19,327 19,904	Total costs and expenses	76,940	73,541
Other income (loss), net 151 (124) Income before income taxes 19,812 17,816 Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: Basic 19,327 19,904	Operating income	19,661	17,940
Income tax provision 6,457 6,414 Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: Basic 19,327 19,904		151	(124)
Net income \$ 13,355 \$ 11,402 Basic earnings per share \$ 0.69 \$ 0.57 Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: Basic 19,327 19,904	Income before income taxes	19,812	17,816
Basic earnings per share\$ 0.69\$ 0.57Diluted earnings per share\$ 0.68\$ 0.55Weighted average number of shares: Basic19,32719,904	Income tax provision	6,457	6,414
Diluted earnings per share \$ 0.68 \$ 0.55 Weighted average number of shares: Basic 19,327 19,904	Net income	\$ 13,355	\$ 11,402
Diluted earnings per share\$ 0.68\$ 0.55Weighted average number of shares: Basic19,32719,904	Basic earnings per share	\$ 0.69	\$ 0.57
Basic 19,327 19,904	Diluted earnings per share	\$ 0.68	\$ 0.55
	Weighted average number of shares:		
Diluted 19,685 20,637	Basic	19,327	19,904
	Diluted	19,685	20,637

MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Reconciliation of Selected GAAP to Non-GAAP Measures (in thousands, except per share amounts)

	Three Months Ended March 31			March 31,
		2013		2012
GAAP Operating income	\$	19,661	\$	17,940
Equity-based compensation (a)		1,907		1,660
Purchase amortization (b)		2		2
Adjusted operating income (Non-GAAP)	\$	21,570	\$	19,602
GAAP Income tax provision	\$	6,457	\$	6,414
Equity-based compensation (a)		671		598
Purchase amortization ^(b)		1		1
Adjusted income tax provision (Non-GAAP)	\$	7,129	\$	7,013
GAAP Net income	\$	13,355	\$	11,402
Equity-based compensation (a)		1,236		1,062
Purchase amortization ^(b)		1		1
Adjusted net income (Non-GAAP)	\$	14,592	\$	12,465
GAAP Diluted EPS	\$	0.68	\$	0.55
Equity-based compensation (a)		0.06		0.05
Purchase amortization ^(b)				
Adjusted diluted EPS (Non-GAAP)	\$	0.74	\$	0.60
Fully diluted shares		19,685		20,637

(a) To be consistent with other companies in the software industry, we report adjusted results excluding all equity-based compensation. The equity-based compensation is included in the following GAAP operating expense lines for the three months ended March 31, 2013 and 2012:

	Three Month	s Ended March 31,
	2013	
Cost of services	\$ 249	\$ (124)
Research and development	298	283
Sales and marketing	512	633
General and administrative	848	868
Total equity-based compensation	\$ 1,907	\$ 1,660

(b) Adjustments represent purchased intangibles amortization from prior acquisitions. Such amortization is commonly excluded from GAAP net income by companies in our industry and we therefore exclude these amortization costs to provide more relevant and meaningful comparisons of our operating results to that of our competitors.

MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Condensed Consolidated Balance Sheets (in thousands, except share and per share data)

ASSETS Current Assets: Current Assets: 7,452 6,310 Accounts receivable, net of allowance of \$5,207 and \$6,235 in 2013 and 2012, respectively 59,587 62,100 Deferred income taxes 7,798 7,787 Prepaid expenses and other current assets 9,291 8,571 Total current assets 14,749 15,650 Goodwill, net 62,259 62,265 Deferred income taxes 717 732 Other assets 1,595 1,659 LLABILITIES AND SHAREHOLDERS' EQUITY 261,813 Current liabilities 11,262 12,233 Deferred revenue 5 ,592,2 10,229 Accrued compensation and benefits 14,561 16,720 Accrued cond other liabilities 11,262 12,233 Deferred revenue 57,932 <t< th=""><th></th><th><u>March 31, 2013</u> (unaudited)</th><th>December 31, 2012</th></t<>		<u>March 31, 2013</u> (unaudited)	December 31, 2012
Cash and cash equivalents \$ 101,093 \$ 96,737 Short term investments 7,452 6,310 Accounts receivable, net of allowance of \$5,207 and \$6,235 in 2013 and 2012, respectively 59,887 62,102 Deferred income taxes 7,798 7,787 Prepaid expenses and other current assets 9,291 8,571 Total current assets 9,291 8,571 Property and equipment, net 14,749 15,650 Goodwill, net 62,259 62,265 Deferred income taxes 717 732 Other assets 1,595 1,659 Total assets 5,264,541 \$ 261,813 Uarrent liabilities: 8 6,722 \$ 10,229 Accounts payable \$ 6,722 \$ 10,229 Accound other liabilities 11,262 12,233 Deferred revenue 57,932 47,935 Income taxes payable — 4,024 Total current liabilities 90,477 91,141 Other non-current liabilities 90,477 91,141 Other non-current liabiliti	ASSETS	(unuuntu)	
Short term investments 7,452 6,310 Accounts receivable, net of allowance of \$5,207 and \$6,235 in 2013 and 2012, respectively 59,587 62,102 Deferred income taxes 7,798 7,787 Prepaid expenses and other current assets 9,201 8,571 Total current assets 9,201 8,571 Total current assets 14,749 15,650 Goodwill, net 62,259 62,265 Deferred income taxes 717 732 Other assets 1,595 1,659 Total assets 1,595 1,659 Current liabilities: \$ 264,541 \$ 261,813 Accounts payable \$ 6,722 \$ 10,229 Accrued compensation and benefits 14,561 16,720 Accounts payable - 4,024 Total current liabilities 11,262 12,233 Deferred revenue 57,932 47,935 Income taxes payable - 4,024 Total current liabilities 11,018 9,163 Shareholders' equity: - -	Current Assets:		
Accounts receivable, net of allowance of \$5,207 and \$6,235 in 2013 and 2012, respectively $59,587$ $62,102$ Deferred income taxes $7,798$ $7,778$ $7,778$ $7,778$ Prepaid expenses and other current assets $9,291$ $8,571$ Total current assets $9,291$ $8,571$ Property and equipment, net $14,749$ $15,650$ Goodwill, net $62,259$ $62,265$ Deferred income taxes $7,798$ $7,787$ Other assets $11,717$ 732 Other assets $1,595$ $1,659$ Current liabilities: 8 $264,541$ $$$ 261,813 Current liabilities: 44,561 16,720 42,223 Accounts payable $$ 6,722 $$ 10,229 Accourd and other liabilities 11,262 12,233 16,720 Deferred revenue 57,932 47,935 16,720 40,24 Total current liabilities 11,262 12,233 16,723 40,24 Total current liabilities 11,918 9,163 51,6793 40,24 $	Cash and cash equivalents	\$ 101,093	\$ 96,737
Deferred income taxes 7,798 7,787 Prepaid expenses and other current assets 9,291 8,571 Total current assets 185,221 181,507 Property and equipment, net 14,749 15,650 Goodwill, net 62,259 62,265 Deferred income taxes 717 732 Other assets 1,595 1,659 Total assets 264,541 \$ 264,541 Current liabilities: \$ 264,541 \$ 264,541 Accounts payable \$ 6,722 \$ 10,229 Accrued compensation and benefits 14,561 16,720 Accrued and other liabilities 11,262 12,233 Deferred revenue 57,932 47,935 Income taxes payable — 4,024 Total current liabilities 11,162 12,233 Deferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012 — — Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012 — — Common stock, \$.01 par value; 100,000,000 shares authorized;	Short term investments	7,452	6,310
Prepaid expenses and other current assets 9,291 8,571 Total current assets 185,221 181,507 Property and equipment, net 14,749 15,650 Goodwill, net 62,259 62,265 Deferred income taxes 717 732 Other assets 1,595 1,659 Total assets 1,595 1,659 Current liabilities: \$ 264,541 \$ 261,813 Accounts payable \$ 6,722 \$ 10,229 Accrued compensation and benefits 14,561 16,720 Accrued and other liabilities 11,262 12,233 Deferred revenue 57,932 47,935 Income taxes payable — 40,24 Total current liabilities 90,477 91,141 Other on-current liabilities 91,63 91,63 Shareholders' equity: — — —	Accounts receivable, net of allowance of \$5,207 and \$6,235 in 2013 and 2012, respectively	59,587	62,102
Total current assets 185,221 181,507 Property and equipment, net 14,749 15,650 Goodwill, net 62,259 662,265 Deferred income taxes 717 732 Other assets 1,595 1,659 Total assets 1,595 1,659 LIABILITIES AND SHAREHOLDERS' EQUITY Current liabilities: Accrued compensation and benefits 14,561 16,720 Accrued and other liabilities 11,262 12,233 Deferred revenue 57,932 47,935 Income taxes payable — 4,024 Total current liabilities 90,477 91,141 Other non-current liabilities 90,477 91,141 Other non-current liabilities 90,477 91,141 Other non-current liabilities 91,477 91,141 Other on stock, \$,01 par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012 — — Common stock, \$,01 par value; 100,000,000 shares authorized; 19,471,417 and 19,620,967 shares 196 196 Retained earnings 167,634 166,016 A(4,703) (4,703) </td <td>Deferred income taxes</td> <td>7,798</td> <td>7,787</td>	Deferred income taxes	7,798	7,787
Property and equipment, net 14,749 15,650 Goodwill, net 62,259 62,265 Deferred income taxes 717 732 Other assets 1,595 1,659 Total assets 2 264,541 2 261,813 LIABILITIES AND SHAREHOLDERS' EQUITY Current liabilities: Accounts payable \$ 6,722 \$ 10,229 Accrued compensation and benefits 11,262 12,233 Deferred revenue 57,932 47,935 Income taxes payable — 4,024 Total current liabilities 90,477 91,141 Other non-current liabilities 11,018 9,163 Shareholders' equity: — — — Preferred stock, no par value; 20,000,000 shares authorized; 19,471,417 and 19,620,967 shares issued and outstanding at March 31, 2013 and December 31, 2012, respectively 195 196	Prepaid expenses and other current assets	9,291	8,571
Goodwill, net62,25962,265Deferred income taxes717732Other assets1,5951,659Total assets§ 264,51§ 261,813LIABILITIES AND SHAREHOLDERS' EQUITYCurrent liabilities:Accounts payable\$ 6,722\$ 10,229Accrued compensation and benefits14,56116,720Accrued and other liabilities11,26212,233Deferred revenue57,93247,935Income taxes payable— $4,024$ Total current liabilities90,47791,141Other non-current liabilities90,47791,141Other non-current liabilities90,47791,141Other non-current liabilities90,47791,141Other non-current liabilities90,47791,141Other and outstanding at March 31, 2013 and December 31, 2012, respectively195196Retained earnings167,634166,016Accumulated other comprehensive loss $(4,783)$ $(4,703)$ Total shareholders' equity163,046161,509	Total current assets	185,221	181,507
Deferred income taxes 717 732 Other assets 1,595 1,659 Total assets \$ 264,541 \$ 261,813 LIABILITIES AND SHAREHOLDERS' EQUITY Current liabilities: 700 Accounts payable \$ 6,722 \$ 10,229 Accrued compensation and benefits 11,262 12,233 Deferred revenue \$ 7,932 47,935 Income taxes payable — 4,024 Total current liabilities 90,477 91,141 Other non-current liabilities 90,477 91,141 Shareholders' equity: — — — Preferred stock, no par value; 20,000,000 shares authorized; 19,471,417 and 19,620,967 shares 1195 196 Retained earnings 167,634 166,016 4(7,73) Accumulated other comprehensive loss (4,783) (4,703) Total shareholders' equity 163,046 161,509	Property and equipment, net	14,749	15,650
Other assets 1,595 1,659 Total assets § 264,541 § 264,541 § 261,813 LIABILITIES AND SHAREHOLDERS' EQUITY Current liabilities: 7 7 10,229 Accounts payable \$ 6,722 \$ 10,229 10,223 10,223 10,223 10,223 10,223 10,233 10,223 11,262 11,263 11,933 11,933 11,933 11,913 9,163 Shareholders' equity: 90,477 91,141 Other non-current liabilities 11,018 9,163 Shareholders'eqq	Goodwill, net	62,259	62,265
Total assets \$ 264,541 \$ 261,813 LIABILITIES AND SHAREHOLDERS' EQUITY Current liabilities:	Deferred income taxes	717	732
LIABILITIES AND SHAREHOLDERS' EQUITYCurrent liabilities:Accounts payable\$ 6,722\$ 10,229Accrued compensation and benefits14,56116,720Accrued and other liabilities11,26212,233Deferred revenue57,93247,935Income taxes payable—4,024Total current liabilities90,47791,141Other non-current liabilities11,0189,163Shareholders' equity:———Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012——Common stock, \$.01 par value; 100,000,000 shares authorized; 19,471,417 and 19,620,967 shares issued and outstanding at March 31, 2013 and December 31, 2012, respectively195196Retained earnings167,634166,016Accumulated other comprehensive loss(4,783)(4,703)Total shareholders' equity163,046161,509	Other assets	1,595	1,659
Current liabilities:\$ 6,722\$ 10,229Accounts payable\$ 6,722\$ 10,229Accrued compensation and benefits14,56116,720Accrued and other liabilities11,26212,233Deferred revenue57,93247,935Income taxes payable—4,024Total current liabilities90,47791,141Other non-current liabilities11,0189,163Shareholders' equity:———Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012——Common stock, \$.01 par value; 100,000,000 shares authorized; 19,471,417 and 19,620,967 shares issued and outstanding at March 31, 2013 and December 31, 2012, respectively195196Retained earnings167,634166,016Accumulated other comprehensive loss(4,783)(4,703)Total shareholders' equity163,046161,509	Total assets	\$ 264,541	\$ 261,813
Accounts payable \$ 6,722 \$ 10,229 Accounts payable 14,561 16,720 Accrued compensation and benefits 11,262 12,233 Accrued and other liabilities 11,262 12,233 Deferred revenue 57,932 47,935 Income taxes payable — 4,024 Total current liabilities 90,477 91,141 Other non-current liabilities 11,018 9,163 Shareholders' equity: — — Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012 — — Common stock, \$.01 par value; 100,000,000 shares authorized; 19,471,417 and 19,620,967 shares issued and outstanding at March 31, 2013 and December 31, 2012, respectively 195 196 Retained earnings 167,634 166,016 4.703) 4.703) Total shareholders' equity 163,046 161,509	LIABILITIES AND SHAREHOLDERS' EQUITY		
Accrued compensation and benefits14,56116,720Accrued and other liabilities11,26212,233Deferred revenue57,93247,935Income taxes payable—4,024Total current liabilities90,47791,141Other non-current liabilities11,0189,163Shareholders' equity:Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012——Common stock, \$.01 par value; 100,000,000 shares authorized; 19,471,417 and 19,620,967 shares issued and outstanding at March 31, 2013 and December 31, 2012, respectively195196Retained earnings167,634166,016Accumulated other comprehensive loss(4,783)(4,703)Total shareholders' equity163,046161,509	Current liabilities:		
Accrued and other liabilities11,26212,233Deferred revenue57,93247,935Income taxes payable—4,024Total current liabilities90,47791,141Other non-current liabilities11,0189,163Shareholders' equity:Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012—Common stock, \$.01 par value; 100,000,000 shares authorized; 19,471,417 and 19,620,967 shares issued and outstanding at March 31, 2013 and December 31, 2012, respectively195196Retained earnings167,634166,016Accumulated other comprehensive loss(4,783)(4,703)Total shareholders' equity163,046161,509	Accounts payable	\$ 6,722	\$ 10,229
Deferred revenue57,93247,935Income taxes payable—4,024Total current liabilities90,47791,141Other non-current liabilities11,0189,163Shareholders' equity: Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012——Common stock, \$.01 par value; 100,000,000 shares authorized; 19,471,417 and 19,620,967 shares issued and outstanding at March 31, 2013 and December 31, 2012, respectively195196Retained earnings167,634166,016Accumulated other comprehensive loss(4,783)(4,703)Total shareholders' equity163,046161,509	Accrued compensation and benefits	14,561	16,720
$\begin{tabular}{ c c c c c } \hline Income taxes payable & & 4,024 \\ \hline Total current liabilities & 90,477 & 91,141 \\ \hline Other non-current liabilities & 90,477 & 91,141 \\ \hline Other non-current liabilities & 11,018 & 9,163 \\ \hline Shareholders' equity: & & & & & & & & & & & & & & & & & & &$	Accrued and other liabilities	11,262	,
Total current liabilities90,47791,141Other non-current liabilities11,0189,163Shareholders' equity: Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012Common stock, \$.01 par value; 100,000,000 shares authorized; 19,471,417 and 19,620,967 shares issued and outstanding at March 31, 2013 and December 31, 2012, respectively195196Retained earnings167,634166,016Accumulated other comprehensive loss(4,783)(4,703)Total shareholders' equity163,046161,509	Deferred revenue	57,932	47,935
Other non-current liabilities11,0189,163Shareholders' equity: Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012Common stock, \$.01 par value; 100,000,000 shares authorized; 19,471,417 and 19,620,967 shares issued and outstanding at March 31, 2013 and December 31, 2012, respectively195196Retained earnings167,634166,016Accumulated other comprehensive loss(4,783)(4,703)Total shareholders' equity163,046161,509	Income taxes payable		4,024
Shareholders' equity:Image: Constraint of the state of the	Total current liabilities	90,477	91,141
Preferred stock, no par value; 20,000,000 shares authorized, no shares issued or outstanding in 2013 or 2012———Common stock, \$.01 par value; 100,000,000 shares authorized; 19,471,417 and 19,620,967 shares issued and outstanding at March 31, 2013 and December 31, 2012, respectively195196Retained earnings167,634166,016Accumulated other comprehensive loss(4,783)(4,703)Total shareholders' equity163,046161,509	Other non-current liabilities	11,018	9,163
2012 — …	Shareholders' equity:		
issued and outstanding at March 31, 2013 and December 31, 2012, respectively 195 196 Retained earnings 167,634 166,016 Accumulated other comprehensive loss (4,783) (4,703) Total shareholders' equity 163,046 161,509		_	_
Retained earnings 167,634 166,016 Accumulated other comprehensive loss (4,783) (4,703) Total shareholders' equity 163,046 161,509	Common stock, \$.01 par value; 100,000,000 shares authorized; 19,471,417 and 19,620,967 shares		
Accumulated other comprehensive loss(4,783)(4,703)Total shareholders' equity163,046161,509	issued and outstanding at March 31, 2013 and December 31, 2012, respectively	195	196
Total shareholders' equity 163,046 161,509		167,634	166,016
	Accumulated other comprehensive loss	(4,783)	(4,703)
	Total shareholders' equity	163,046	161,509

MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Condensed Consolidated Statements of Cash Flows (in thousands)

	Three Months E	nded March 31,
	2013	2012
Operating activities:	(unau	dited)
Net income	\$ 13,355	\$ 11,402
Adjustments to reconcile net income to net cash provided by operating activities:	\$ 13,333	φ 11,402
Depreciation and amortization	1,484	1,344
Equity-based compensation	1,907	1,660
Loss on disposal of equipment	1	
Tax benefit of stock awards exercised/vested	4,206	4,491
Excess tax benefits from equity-based compensation	(4,163)	(3,634)
Deferred income taxes	1,682	2,564
Unrealized foreign currency (gain) loss	(75)	172
Changes in operating assets and liabilities:		
Accounts receivable, net	2,255	(627)
Other assets	(594)	(292)
Accounts payable, accrued and other liabilities	(6,652)	(5,517)
Income taxes	(3,720)	(832)
Deferred revenue	10,414	2,328
Net cash provided by operating activities	20,100	13,059
Investing activities:		
Purchase of property and equipment	(598)	(1,796)
Net (purchases) maturities of investments	(1,115)	2,106
Net cash (used in) provided by investing activities	(1,713)	310
Financing activities:		
Purchase of common stock	(20,474)	(33,487)
Proceeds from issuance of common stock from options exercised	2,623	16,108
Excess tax benefits from equity-based compensation	4,163	3,634
Net cash used in financing activities	(13,688)	(13,745)
Foreign currency impact on cash	(343)	473
Net change in cash and cash equivalents	4,356	97
Cash and cash equivalents at beginning of period	96,737	92,180
Cash and cash equivalents at end of period	\$ 101,093	\$ 92,277
Cash and Cash equivalents at the 01 period	\$ 101,093	\$ 92,277

MANHATTAN ASSOCIATES, INC. SUPPLEMENTAL INFORMATION

1. GAAP and Adjusted earnings per share by quarter are as follows:

	2012			2013
1st Qtr 2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
GAAP Diluted EPS \$0.55 \$0.70	\$ 0.69	\$0.63	\$ 2.56	\$0.68
Adjustments to GAAP:				
Equity-based compensation 0.05 0.06	0.07	0.08	0.26	0.06
Purchase amortization —				
Adjusted Diluted EPS\$0.60\$0.76	\$0.75	\$0.71	\$ 2.82	\$0.74

2. Revenues and operating income by reportable segment are as follows (in thousands):

		2012				
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Revenue:						
Americas	\$73,195	\$77,094	\$79,657	\$77,646	\$307,592	\$ 79,820
EMEA	12,407	12,334	10,589	11,808	47,138	11,431
APAC	5,879	4,139	5,595	5,905	21,518	5,350
	\$ 91,481	\$ 93,567	\$ 95,841	\$ 95,359	\$ 376,248	\$ 96,601
GAAP Operating Income:						
Americas	\$13,685	\$18,130	\$ 17,718	\$15,984	\$65,517	\$16,964
EMEA	2,580	2,944	2,707	1,494	9,725	1,753
APAC	1,675	268	1,252	1,636	4,831	944
	\$ 17,940	\$21,342	\$ 21,677	\$ 19,114	\$ 80,073	\$ 19,661
Adjustments (pre-tax):						
Americas:						
Equity-based compensation	\$ 1,660	\$ 1,977	\$ 2,158	\$ 2,543	\$ 8,338	\$ 1,907
Purchase amortization	2	1	2	1	6	2
	\$ 1,662	\$ 1,978	\$ 2,160	\$ 2,544	\$ 8,344	\$ 1,909
Adjusted non-GAAP Operating Income:						
Americas	\$ 15,347	\$20,108	\$ 19,878	\$18,528	\$ 73,861	\$ 18,873
EMEA	2,580	2,944	2,707	1,494	9,725	1,753
APAC	1,675	268	1,252	1,636	4,831	944
	\$ 19,602	\$ 23,320	\$ 23,837	\$ 21,658	\$ 88,417	\$ 21,570

3. Our services revenue consists of fees generated from professional services and customer support and software enhancements related to our software products as follows (in thousands):

		2012				
	1st Otr	2nd Otr	3rd Otr	4th Otr	Full Year	1st Otr
Professional services	\$46,621	\$45,497	\$47,082	\$ 46,042	\$185,242	\$49,151
Customer support and software enhancements	23,749	23,825	24,804	26,252	98,630	25,736
Total services revenue	\$ 70,370	\$ 69,322	\$ 71,886	\$ 72,294	\$ 283,872	\$ 74,887

4. Hardware and other revenue includes the following items (in thousands):

			2012			2013
	1st Otr	2nd Otr	3rd Otr	4th Otr	Full Year	1st Otr
Hardware revenue	\$3,054	\$5,740	\$ 4,234	\$5,242	\$ 18,270	\$4,175
Billed travel	2,470	3,160	3,557	3,425	12,612	3,294
Total hardware and other revenue	\$ 5,524	\$ 8,900	\$ 7,791	\$ 8,667	\$ 30,882	\$ 7,469

5. Impact of Currency Fluctuation

The following table reflects the increases (decreases) in the results of operations for each period attributable to the change in foreign currency exchange rates from the prior period as well as foreign currency gains (losses) included in other income, net for each period (in thousands):

		2012				
	1st Otr	2nd Otr	3rd Otr	4th Otr	Full Year	1st Otr
Revenue	\$(136)	\$(1,251)	\$ (958)	\$(128)	\$ (2,473)	\$(182)
Costs and expenses	(848)	(2,067)	(1,845)	(422)	(5,182)	(541)
Operating income	712	816	887	294	2,709	359
Foreign currency (losses) gains in other income	(370)	571	(564)	231	(132)	(179)
	\$ 342	\$ 1,387	\$ 323	\$ 525	\$ 2,577	\$ 180

MANHATTAN ASSOCIATES, INC. SUPPLEMENTAL INFORMATION

Manhattan Associates has a large research and development center in Bangalore, India. The following table reflects the increases (decreases) in the financial results for each period attributable to changes in the Indian Rupee exchange rate (in thousands):

		2012				2013
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Operating income	\$ 704	\$1,193	\$1,161	\$ 348	\$3,406	\$ 440
Foreign currency (losses) gains in other income	(144)	724	(500)	282	362	4
Total impact of changes in the Indian Rupee	\$ 560	\$ 1,917	\$ 661	\$ 630	\$3,768	\$ 444

6. Other income (expense) includes the following components (in thousands):

		2012				2013
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Interest income	\$ 264	\$ 228	\$ 278	\$292	\$1,062	\$ 326
Foreign currency (losses) gains	(370)	571	(564)	231	(132)	(179)
Other non-operating (expense) income	(18)	3	39	11	35	4
Total other (expense) income	<u>\$(124)</u>	\$ 802	\$ (247)	\$ 534	\$ 965	\$ 151

7. Total equity-based compensation is as follows (in thousands except per share amounts):

	2012				2013	
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Full Year	1st Qtr
Stock options	\$ 120	\$ 140	\$ 138	\$ 223	\$ 621	\$ 148
Restricted stock	1,540	1,837	2,020	2,320	7,717	1,759
Total equity-based compensation	1,660	1,977	2,158	2,543	8,338	1,907
Income tax provision	598	711	777	942	3,028	671
Net income	\$ 1,062	\$ 1,266	\$ 1,381	\$ 1,601	\$ 5,310	\$ 1,236
Diluted earnings per share	\$ 0.05	\$ 0.06	\$ 0.07	\$ 0.08	\$ 0.26	\$ 0.06
Diluted earnings per share—stock options	\$ 0.00	\$ —	\$ —	\$ 0.01	\$ 0.02	\$ —
Diluted earnings per share—restricted stock	\$ 0.05	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.24	\$ 0.06

8. Capital expenditures are as follows (in thousands):

		2012				2013
	1st Otr	2nd Otr	3rd Otr	4th Otr	Full Year	1st Otr
Capital expenditures	\$1,796	\$1,454	\$1,086	\$3,537	\$7,873	\$598

9. Stock Repurchase Activity (in thousands):

			2012			2013
	1st Otr	2nd Otr	3rd Otr	4th Otr	Full Year	1st Otr
Shares purchased under publicly-announced buy-back program	653	346	419	527	1,945	226
Shares withheld for taxes due upon vesting of restricted stock	66	3	5	4	78	70
Total shares purchased	719	349	424	531	2,023	296
Total cash paid for shares purchased under publicly-announced buy-back						
program	\$30,647	\$16,616	\$21,202	\$31,223	\$ 99,688	\$15,929
Total cash paid for shares withheld for taxes due upon vesting of restricted						
stock	2,840	132	230	265	3,467	4,545
Total cash paid for shares repurchased	\$33,487	\$ 16,748	\$21,432	\$31,488	\$103,155	\$ 20,474