UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

# FORM 8-K

# CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 21, 2015

# MANHATTAN ASSOCIATES, INC.

(Exact Name of Registrant as Specified in Its Charter)

Georgia

(State or Other Jurisdiction of Incorporation or organization)

**0-23999** (Commission File Number) **58-2373424** (I.R.S. Employer Identification No.)

#### 2300 Windy Ridge Parkway, Tenth Floor, Atlanta, Georgia

30339

(Address of Principal Executive Offices) (Zip Code)

(770) 955-7070

(Registrant's telephone number, including area code)

NONE

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02 Results of Operations and Financial Condition.

On April 21, 2015, Manhattan Associates, Inc. (the "Company") issued a press release providing the results for its financial performance for the first quarter ended March 31, 2015. A copy of this press release is attached as Exhibit 99.1. Pursuant to General Instruction B.2 of Form 8-K, this exhibit is "furnished" and not "filed" for purposes of Section 18 of the Securities Exchange Act of 1934.

#### Non-GAAP Financial Measures in the Press Release

The press release includes, as additional information regarding our operating results, our adjusted operating income, adjusted net income and adjusted diluted earnings per share, which excludes the impact of equity-based compensation and acquisition-related costs and the amortization thereof - all net of income tax effects. We have developed our internal reporting, compensation and planning systems using these measures.

These various measures are not in accordance with, or an alternative for, financial measures calculated in accordance with generally accepted accounting principles in the United States ("GAAP") and may be different from similarly titled non-GAAP financial measures used by other companies. Non-GAAP financial measures should not be used as a substitute for, or considered superior to, measures of financial performance prepared in accordance with GAAP.

Non-GAAP measures used in the press release exclude the impact of the items described above for the following reasons:

- Because equity-based compensation expense is not an expense that typically requires or will require cash settlement by the Company, and because we believe our competitors and peers typically present non-GAAP results excluding all equity-based compensation expense, we have not included equity-based compensation expense and the related tax benefit generated upon the disposition of equity-based compensation in the assessment of our operating performance.
- Because we engage in acquisitions from time to time, we incur acquisition-related costs that consist primarily of accounting and legal expenses, whether or not we ultimately proceed with the transaction. Additionally, we might assume and incur certain unusual costs, such as employee retention benefits, that result from arrangements made prior to the acquisition. These acquisition costs are difficult to predict and do not correlate to the expenses of our core operations. We believe our competitors and peers typically present as a non-GAAP measure adjusted net income and adjusted earnings per share that exclude the amortization of acquisition-related intangible assets. Consequently, we exclude these amortization costs when calculating adjusted net income and adjusted earnings per share to provide supplemental information on our core operations and to facilitate more relevant and meaningful comparisons of our operating results with that of our competitors.

We believe the reporting of adjusted operating income, adjusted net income and adjusted earnings per share facilitates investors' understanding of our historical operating trends, because it provides important supplemental measurement information in evaluating the operating results of our business. We also believe that adjusted operating income, adjusted net income and adjusted earnings per share provide a basis for more relevant comparisons to other companies in the industry and enable investors to evaluate our operating performance in a manner consistent with our internal basis of measurement. Management

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refers to adjusted operating income, adjusted net income and adjusted earnings per share in making operating decisions because we believe they provide meaningful supplemental information regarding our operational performance and our ability to invest in research and development and fund acquisitions and capital expenditures. In addition, adjusted operating income, adjusted net income and adjusted earnings per share facilitate management's internal comparisons to our historical operating results and comparisons to competitors' operating results.

Further, we rely on adjusted operating income, adjusted net income and adjusted net income per share information as primary measures to review and assess the operating performance of our company and our management team in connection with our executive compensation and bonus plans. Since most of our employees are not directly involved with decisions surrounding acquisitions and other items that are not central to our core operations, we do not believe it is appropriate or fair to have their incentive compensation affected by these items.

#### Item 9.01. Financial Statements and Exhibits.

(d)	Exhibits.

Exhibit <u>Number</u>	<b>Description</b>
99.1	Press Release, dated April 21, 2015

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#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

## Manhattan Associates, Inc.

By: <u>/s/ Dennis B. Story</u> Dennis B. Story Executive Vice President, Chief Financial Officer and Treasurer

Dated: April 21, 2015

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## EXHIBIT INDEX

Exhibit <u>Number</u> <u>Description</u>

99.1 Press Release, dated April 21, 2015



Contact: Dennis Story Chief Financial Officer Manhattan Associates, Inc. 770-955-7070 dstory@manh.com Cameron Smith Director, Corporate Communications Manhattan Associates, Inc. 678-597-6841 camsmith@manh.com

# Manhattan Associates Reports Record First Quarter 2015 Performance

Company raises full-year revenue and EPS guidance

**ATLANTA – April 21, 2015 –** Leading Supply Chain Commerce Solutions provider Manhattan Associates, Inc. (NASDAQ: MANH) today reported record non-GAAP adjusted diluted earnings per share for the first quarter ended March 31, 2015 of \$0.34 compared to \$0.26 in Q1 2014, on license revenue of \$19.3 million and record total revenue of \$133.5 million. GAAP diluted earnings per share for Q1 2015 was a record \$0.31 compared to \$0.24 in Q1 2014.

"We are pleased with the strong results we've posted in Q1 2015. Customers and prospects continue to invest in both core supply chain and omni-channel commerce initiatives," said Eddie Capel, Manhattan Associates president and CEO. "Our investments in Supply Chain Commerce innovation to meet the demands of the markets we serve continue to drive our growth and record financial performance. We intend to remain focused, throughout 2015 and beyond, on extending our leadership position and posting strong financial results."

# FIRST QUARTER 2015 FINANCIAL SUMMARY:

- Adjusted diluted earnings per share, a non-GAAP measure, was \$0.34 in Q1 2015, compared to \$0.26 in Q1 2014.
- GAAP diluted earnings per share was \$0.31 in Q1 2015, compared to \$0.24 in Q1 2014.
- Consolidated total revenue was \$133.5 million in Q1 2015, compared to \$113.6 million in Q1 2014. License revenue was \$19.3 million in Q1 2015, compared to \$17.1 million in Q1 2014.

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- Adjusted operating income, a non-GAAP measure, was \$40.0 million in Q1 2015, compared to \$32.3 million in Q1 2014.
- GAAP operating income was \$36.9 million in Q1 2015, compared to \$30.1 million in Q1 2014.
- Cash flow from operations was \$15.2 million in Q1 2015, compared to \$19.1 million in Q1 2014. Days Sales Outstanding was 56 days at March 31, 2015, compared to 61 days at December 31, 2014.
- Cash and investments was \$107.2 million at March 31, 2015, compared to \$124.4 million at December 31, 2014.
- During the three months ended March 31, 2015, the Company repurchased 523,663 shares of Manhattan Associates common stock under the share repurchase program authorized by the Board of Directors, for a total investment of \$26.3 million. In April 2015, the Board of Directors approved raising the Company's share repurchase authority to an aggregate of \$50.0 million of the Company's outstanding common stock.

#### SALES ACHIEVEMENTS:

- Recognized license revenue on seven contracts of \$1.0 million or more during Q1 2015.
- Completed software license wins with new customers such as: Best Buy, Harris Teeter, K&B Transport, Keurig Green Mountain, Kramp Groep, Midas Group, Murphy-Hoffman, Paul Smith, Readerlink Distribution Services, Stage Stores, Thomas Cook Airlines, Uline.
- Expanded relationships with existing customers such as: Amplifier, APL Logistics, Asda Stores, Cabela's, Carter's, Central Retail Corporation, Chico's, Coach, Crete Carrier, David's Bridal, Eileen Fisher, Express, Factory Motor Parts, GD Logistics, Genco, Genesco, House of Fraser, Infinite Retail, Kane Warehousing, Laura Ashley, Legacy Supply Chain Services, LeSaint Logistics, Monoprice, MWI Veterinary Supply, Newgistics, Nordstrom, Ossur, Rhee Brothers, RockTenn, Schurman Fine Papers, Southern Wine and Spirits, Team Hardinger Transportation, TwinMed, Ulta, UWT Logistics, Wilton Brands, Winning Group, Wolverine Worldwide.

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## 2015 GUIDANCE

Manhattan Associates provides the following updated revenue and diluted earnings per share guidance for the full year 2015:

	Guidance Range - 2015 Full Year								
(\$'s in millions, except EPS)	\$Ra	ange	% Growt	th Range					
Total revenue - current guidance	\$541	\$550	10%	12%					
Total revenue - previous guidance	\$531	<mark>\$541</mark>	8%	10%					
)iluted earnings per share (EPS):									
Adjusted EPS <sup>(1)</sup> - current guidance GAAP EPS - current guidance	\$1.34 \$1.23	\$1.36 \$1.25	16% 14%	17% 16%					
Adjusted EPS <sup>(1)</sup> - previous guidance	\$1.28	\$1.30	10%	12%					
GAAP EPS - previous guidance	\$1.18	\$1.20	9%	11%					

(1) Adjusted EPS is a Non-GAAP measure which excludes the impact of equity-based compensation

Manhattan Associates currently intends to publish, in each quarterly earnings release, certain expectations with respect to future financial performance. Those statements, including the guidance provided above, are forward looking. Actual results may differ materially, especially in the current uncertain economic environment. Those statements, including the guidance provided above, do not reflect the potential impact of mergers, acquisitions or other business combinations that may be completed after the date of the release.

Manhattan Associates will make its earnings release and published expectations available on its website (www.manh.com). Beginning the close of business on June 15, 2015, Manhattan Associates will observe a "Quiet Period" during which Manhattan Associates and its representatives will not comment concerning previously published financial expectations. Prior to the start of the Quiet Period, the public can continue to rely on the expectations published in this 2015 Guidance section as being Manhattan Associates' current expectation on matters covered, unless Manhattan Associates publishes a notice stating otherwise. During the Quiet Period, previously published expectations should be considered historical only, speaking only as of or prior to the Quiet Period, and Manhattan Associates disclaims any obligation to update any previously published financial expectations during the Quiet Period. The Quiet Period will extend until publication of Manhattan Associates' next quarterly earnings release, currently scheduled for the third full week of July 2015.

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## CONFERENCE CALL

The Company's conference call regarding its first quarter financial results will be held today, April 21, 2015, at 4:30 p.m. Eastern Time. Investors are invited to listen to a live webcast of the conference call through the investor relations section of Manhattan Associates' website at <u>www.manh.com</u>. To listen to the live webcast, please go to the website at least 15 minutes before the call to download and install any necessary audio software.

For those who cannot listen to the live broadcast, a replay can be accessed shortly after the call by dialing +1.855.859.2056 in the U.S. and Canada, or +1.404.537.3406 outside the U.S., and entering the conference identification number 16989424 or via the web www.manh.com. The phone replay will be available for two weeks after the call, and the Internet webcast will be available until Manhattan Associates second quarter 2015 earnings release.

# GAAP VERSUS NON-GAAP PRESENTATION

The Company provides adjusted operating income, adjusted net income and adjusted diluted earnings per share in this press release as additional information regarding the Company's operating results. These measures are not in accordance with – or an alternative to – GAAP, and may be different from non-GAAP operating income, non-GAAP net income and non-GAAP earnings per share measures used by other companies. The Company believes that the presentation of these non-GAAP financial measures facilitates investors' ability to understand and compare the Company's results and guidance, because the measures provide important supplemental information in evaluating the operating results of its business, as distinct from results that include items that are not indicative of ongoing operating results, and because the Company's competitors and peers typically publish similar non-GAAP measures. This release should be read in conjunction with the Company's Form 8-K earnings release filing for the quarter ended March 31, 2015.

Non-GAAP adjusted operating income, adjusted net income and adjusted diluted earnings per share exclude the impact of equity-based compensation and acquisition-related costs and the amortization thereof – all net of income tax effects. Reconciliations of the Company's GAAP

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financial measures to non-GAAP adjustments are included in the supplemental information attached to this release.

# **ABOUT MANHATTAN ASSOCIATES**

Manhattan Associates makes commerce-ready supply chains that bring all points of commerce together so you're ready to sell and ready to execute. Across the store, through your network or from your fulfillment center, we design, build and deliver market-leading solutions that support both top-line growth and bottom-line profitability. By converging front-end sales with back-end supply chain execution, our software, platform technology and unmatched experience help our customers get commerce ready—and ready to reap the rewards of the omnichannel marketplace. For more information, please visit www.manh.com.

This press release contains "forward-looking statements" relating to Manhattan Associates, Inc. Forward-looking statements in this press release include the information set forth under "2015 Guidance." Prospective investors are cautioned that any such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and that actual results may differ materially from those contemplated by such forward-looking statements. Among the important factors that could cause actual results to differ materially from those indicated by such forward-looking statements are: uncertainty about the global economy, delays in product development, competitive pressures, software errors, information security breaches and the additional risk factors set forth in Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2014. Manhattan Associates undertakes no obligation to update or revise forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes in future operating results.

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#### MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Condensed Consolidated Statements of Income (in thousands, except per share amounts)

	Three M	Three Months Ended March 31,							
	2015		2014						
	(unaudited)		(unaudited)						
Revenue:									
Software license	\$ 1	9,314 \$	5 17,107						
Services	10	1,203	86,913						
Hardware and other	1	3,006	9,543						
Total revenue	13	3,523	113,563						
Costs and expenses:									
Cost of license		2,906	1,613						
Cost of services	4	4,784	38,460						
Cost of hardware and other	1	0,547	7,479						
Research and development	1	3,556	11,803						
Sales and marketing	1	1,847	12,020						
General and administrative	1	1,238	10,649						
Depreciation and amortization		1,781	1,488						
Total costs and expenses	9	6,659	83,512						
Operating income	3	6,864	30,051						
Other income (loss), net		262	(233)						
Income before income taxes	3	7,126	29,818						
Income tax provision	1	3,922	11,106						
Net income	<u>\$</u> 2	3,204 \$	8 18,712						
Basic earnings per share	\$	0.31 §	0.25						
Diluted earnings per share	\$	0.31 \$	6 0.24						
Weighted average number of shares:									
Basic	7.	3,979	75,817						
Diluted	7	4,607	76,795						

#### MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Reconciliation of Selected GAAP to Non-GAAP Measures (in thousands, except per share amounts)

		Three Months I	Ended March 3	31,
		2015		2014
Operating income	\$	36,864	\$	30,051
Equity-based compensation (a)		3,078		2,274
Purchase amortization (b)	<u></u>	106	<u>_</u>	22.22(
Adjusted operating income (Non-GAAP)	<u>\$</u>	40,048	\$	32,326
Income tax provision	\$	13,922	\$	11,106
Equity-based compensation (a)		1,154		844
Purchase amortization (b)		40	. <u></u>	-
Adjusted income tax provision (Non-GAAP)	<u>\$</u>	15,116	\$	11,950
Net income	\$	23,204	\$	18,712
Equity-based compensation (a)		1,924		1,430
Purchase amortization (b)		66		<u> </u>
Adjusted net income (Non-GAAP)	<u>\$</u>	25,194	\$	20,143
Diluted EPS	\$	0.31	\$	0.24
Equity-based compensation (a)		0.03		0.02
Purchase amortization (b)		-		-
Adjusted diluted EPS (Non-GAAP)	\$	0.34	\$	0.26
Fully diluted shares		74,607		76,795

(a) Adjusted results exclude all equity-based compensation, to facilitate comparison with our competitors and peers and for the other reasons explained in our Current Report on Form 8-K filed with the SEC on the date hereof. Equity-based compensation is included in the following GAAP operating expense lines for the three months ended March 31, 2015 and 2014:

	Т	Three Months Ended March 31,				
		2015	2013			
Cost of services	\$	791 \$	370			
Research and development	Ŷ	464	417			
Sales and marketing		391	310			
General and administrative		1,432	1,177			
Total equity-based compensation	\$	3,078 \$	2,274			

(b) Adjustments represent purchased intangibles amortization from prior acquisition. Such amortization is excluded from adjusted results to facilitate comparison with our competitors and peers, to facilitate comparisons of the results of our core operations from period to period and for the other reasons explained in our Current Report on Form 8-K filed with the SEC on the date hereof.

#### MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Condensed Consolidated Balance Sheets (in thousands, except share and per share data)

115,708 8,730 86,828 9,900 8,695
8,730 86,828 9,900
8,730 86,828 9,900
86,828 9,900
9,900
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8,695
229,861
17,265
62,250
270
8,524
318,170
12,483
30,889
12,501
58,968
7,974
122,815
13,332
-
741
191,305
(10,023)
182,023
318,170

#### MANHATTAN ASSOCIATES, INC. AND SUBSIDIARIES Condensed Consolidated Statements of Cash Flows (in thousands)

	 Three Months Ended	/		
	 2015	2014		
Operating activities:				
Net income	\$ 23,204 \$	18,712		
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization	1,781	1,48		
Equity-based compensation	3,078	2,274		
Gain on disposal of equipment	(7)	(1		
Tax benefit of stock awards exercised/vested	6,601	6,54		
Excess tax benefits from equity-based compensation	(6,579)	(6,509		
Deferred income taxes	1,730	1,302		
Unrealized foreign currency (gain) loss	(97)	90		
Changes in operating assets and liabilities:				
Accounts receivable, net	2,440	4,490		
Other assets	(2,024)	(4,44)		
Accounts payable, accrued and other liabilities	(13,489)	(5,638		
Income taxes	(1,119)	(4,64		
Deferred revenue	(344)	5,493		
Net cash provided by operating activities	15,175	19,144		
nvesting activities:				
Purchase of property and equipment	(3,098)	(1,150		
Net purchases of investments	(1,279)	(42)		
Net cash used in investing activities	(4,377)	(1,58)		
Financing activities:				
Purchase of common stock	(36,033)	(33,179		
Proceeds from issuance of common stock from options exercised	278	730		
Excess tax benefits from equity-based compensation	6,579	6,50		
Net cash used in financing activities	(29,176)	(25,94		
Foreign currency impact on cash	(241)	65.		
Net change in cash and cash equivalents	(18,619)	(7,72		
Cash and cash equivalents at beginning of period	115,708	124,37		
Cash and cash equivalents at end of period	\$ 97,089 \$	116,649		

#### MANHATTAN ASSOCIATES, INC. SUPPLEMENTAL INFORMATION

1. GAAP and Adjusted earnings per share by quarter are as follows:

					2014				2015
	18	st Qtr	2	2nd Qtr	3rd Qtr	4	th Qtr	YTD	1st Qtr
GAAP Diluted EPS	\$	0.24	\$	0.27	\$ 0.30	\$	0.27	\$ 1.08	\$ 0.31
Adjustments to GAAP:									
Equity-based									
compensation		0.02		0.02	0.02		0.02	0.08	0.03
Purchase amortization		-		-	-		-	-	 -
Adjusted Diluted EPS	\$	0.26	\$	0.29	\$ 0.32	\$	0.30	\$ 1.16	\$ 0.34
Fully Diluted Shares		76,795		76,037	 75,466		75,034	 75,841	 74,607

2. Revenues and operating income by reportable segment are as follows (in thousands):

	 2014										2015
	1st Qtr	2nd Qtr			3rd Qtr		4th Qtr		YTD		1st Qtr
Revenue:											
Americas	\$ 91,355	\$	98,633	\$	103,419	\$	108,557	\$	401,964	\$	109,959
EMEA	15,679		15,911		14,253		15,012		60,855		18,305
APAC	6,529		7,986		7,936		6,834		29,285		5,259
	\$ 113,563	\$	122,530	\$	125,608	\$	130,403	\$	492,104	\$	133,523
GAAP Operating Income:											
Americas	\$ 24,133	\$	25,127	\$	28,750	\$	23,926	\$	101,936	\$	30,182
EMEA	4,058		4,239		3,617		3,399		15,313		5,522
APAC	1,860		3,134		3,134		1,747		9,875		1,160
	\$ 30,051	\$	32,500	\$	35,501	\$	29,072	\$	127,124	\$	36,864
Adjustments (pre-tax):											
Americas:											
Equity-based											
compensation	\$ 2,274	\$	2,396	\$	2,297	\$	2,704	\$	9,671	\$	3,078
Purchase amortization	 1		-		58		106		165		106
	\$ 2,275	\$	2,396	\$	2,355	\$	2,810	\$	9,836	\$	3,184
Adjusted non-GAAP Operating Income:											
Americas	\$ 26,408	\$	27,523	\$	31,105	\$	26,736	\$	111,772	\$	33,366
EMEA	4,058		4,239		3,617		3,399		15,313		5,522
APAC	1,860		3,134		3,134		1,747		9,875		1,160
	\$ 32,326	\$	34,896	\$	37,856	\$	31,882	\$	136,960	\$	40,048

# 3. Our services revenue consists of fees generated from professional services and customer support and software enhancements related to our software products as follows (in thousands):

				2014					2015
	1st Qtr	 2nd Qtr		3rd Qtr	4th Qtr		YTD		1st Qtr
Professional services	\$ 59,422	\$ 65,702	\$	69,398	\$	65,536		260,058	72,659
Customer support and									
software enhancements	27,491	27,817		29,120		31,537		115,965	28,544
Total services revenue	\$ 86,913	\$ 93,519	\$	98,518	\$	97,073	\$	376,023	\$ 101,203

#### 4. Hardware and other revenue includes the following items (in thousands):

		2014										2015
	1	st Qtr	2nd Qtr			3rd Qtr		4th Qtr	YTD			1st Qtr
Hardware revenue	\$	5,946	\$	6,114	\$	4,707	\$	8,856	\$	25,623	\$	7,730
Billed travel		3,597		4,908		5,438		4,932		18,875		5,276
Total hardware and other												
revenue	\$	9,543	\$	11,022	\$	10,145	\$	13,788	\$	44,498	\$	13,006

#### 5. Impact of Currency Fluctuation

The following table reflects the increases (decreases) in the results of operations for each period attributable to the change in foreign currency exchange rates from the prior period as well as foreign currency gains (losses) included in other income, net for each period (in thousands):

		2014										
	1:	1st Qtr		2nd Qtr		3rd Qtr	4th Qtr		YTD			1st Qtr
Revenue	\$	202	\$	696	\$	479	\$	(1,397)	\$	(20)	\$	(3,426)
Costs and expenses		(713)		73		522		(1,097)		(1,215)		(2,546)
Operating income		915		623		(43)		(300)		1,195		(880)
Foreign currency (losses)												
gains in other income		(516)		12		(415)		491		(428)		(86)
	\$	399	\$	635	\$	(458)	\$	191	\$	767	\$	(966)

Manhattan Associates has a large research and development center in Bangalore, India. The following table reflects the increases (decreases) in the financial results for each period attributable to changes in the Indian Rupee exchange rate (in thousands):

						2014					2015
	1 st	t Qtr	2nd Qtr		3rd Qtr		4th Qtr		YTD		 1st Qtr
Operating income	\$	898	\$	505	\$	(171)	\$	24	\$	1,256	\$ 72
Foreign currency (losses)											
gains in other income		(141)		(129)		191		342		263	45
Total impact of changes											
in the Indian Rupee	\$	757	\$	376	\$	20	\$	366	\$	1,519	\$ 117

#### 6. Other (loss) income includes the following components (in thousands):

			2014			 2015
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD	1st Qtr
Interest income	\$ 267	\$ 302	\$ 349	\$ 350	\$ 1,268	\$ 324
Foreign currency (losses)						
gains	(516)	12	(415)	491	(428)	(86)
Other non-operating						
(expense) income	 16	 (2)	11	 9	 34	 24
Total other (loss) income	\$ (233)	\$ 312	\$ (55)	\$ 850	\$ 874	\$ 262

# 7. Total equity-based compensation is as follows (in thousands except per share amounts):

		2014										
	19	st Qtr	2	2nd Qtr		3rd Qtr	_	4th Qtr		YTD		1st Qtr
Stock options	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Restricted stock		2,274		2,396		2,297		2,704		9,671		3,078
Total equity-based					_							
compensation		2,274		2,396		2,297		2,704		9,671		3,078
Income tax provision		844		889		852		990		3,575		1,154
Net income	\$	1,430	\$	1,507	\$	1,445	\$	1,714	\$	6,096	\$	1,924
Diluted earnings per share	\$	0.02	\$	0.02	\$	0.02	\$	0.02	\$	0.08	\$	0.03
Diluted earnings per												
share - stock options	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Diluted earnings per												
share - restricted stock	\$	0.02	\$	0.02	\$	0.02	\$	0.02	\$	0.08	\$	0.03

# 8. Capital expenditures are as follows (in thousands):

					2014				2015
	19	st Qtr	2	nd Qtr	3rd Qtr	4th Qtr	YTD	1	st Qtr
Capital expenditures	\$	1,156	\$	2,424	\$ 3,096	\$ 2,739	\$ 9,415	\$	3,098

# 9. Stock Repurchase Activity (in thousands):

			2014			2015
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD	1st Qtr
Shares purchased under publicly-announced buy-back program	695	782	 504	639	2,620	524
Shares withheld for taxes due upon vesting of restricted stock	235	1	10	3	249	212
Total shares purchased	 930	 783	514	 642	 2,869	 736
Total cash paid for shares purchased under publicly-announced buy-back program Total cash paid for shares withheld for taxes due upon vesting of restricted stock	\$ 25,459	\$ 25,090 36	\$ 15,112	\$ 25,422 76	\$ 91,083	\$ 26,306 9,727
Total cash paid for shares repurchased	\$ 33,179	\$ 25,126	\$ 15,401	\$ 25,498	\$ 99,204	\$ 36,033